

Doors to Freedom is aimed at high-level leaders and government representatives, but is intended to be used in many ways: broadcast by television stations as initial information about the church,

Doors to Freedom launched

an orientation message on the global scope of the church for new members, and as an introduction to what the church does to be shown during public seminars the church conducts

Nathan Brown

new DVD/video, designed for presentation to heads of state, diplomats and other leaders, was released during the Annual Council meetings in Washington, DC. The 10-minute DVD-Doors to Freedom—describes the Adventist Church as an agency of hope in a troubled world and highlights the church's commitment to bringing that hope and freedom to all humanity.

"This presentation is intended to explain some basic aspects of the Adventist Church in terms that all can understand," says Jonathan Gallagher, the United Nations liaison director for the General Conference, and one of the developers of this project, which has been a joint production of the Department of the President and the Public Affairs and Religious Liberty Department.

"Doors to Freedom is a brief introduction to what Adventists do around the world, illustrating our beliefs and values under the theme of the essential 'doors to freedom,'" Pastor Gallagher reports. "Through this new information tool the hope is to intentionally open many more 'doors to freedom' in the world's leadership community.

"For example, how much freedom do you have if you are sick? Very little practical freedom at all. That is one primary reason Adventists are involved in preventive health and medical care to liberate the sick. Or take education. How much freedom do you have if you are not even aware of the choices? Adventists are at the front of educational programs designed to liberate the mind, and to inform people of the choices, particularly in religious freedom and human rights."

In this issue

Teachers challenge church on wages

Sanitarium helps ADRA feed the hungry

Pastoral spouses affirmed for volunteer work



Pinnacle Junior goes Outback

- New manager for Sanitarium New Zealand RECORD web site update
- Youth baptised in Tonga Ancient inscription mentions Jesus and more
- Jeff Courtney has been appointed to the position of general manager for Sani-Zealand tarium's New operations. Currently working for Mayne Group in a senior project role, Mr Courtney has had numerous senior positions in Village Roadshow, in both Australia and Hong Kong, including general manager for corporate finance and Golden Harvest Entertainment, where he took a leading role in driving growth through merger and acquisition-type activity. His interest in the corporate business world began after teaching business studies at Carmel Adventist College, WA, in 1988. He will commence his role November 11, and will be joined by his wife, Jennifer, and their children—Mitchell, Monique and Hudson-in the new year.

Sanitarium helps ADRA feed hungry

The Adventist Development and Relief Agency (ADRA) Australia recently distributed seconds Sanitarium products to 25 different charities, including school breakfast clubs, Aboriginal support programs and refuges. ADRA is Sanitarium's preferred distributor of product to charity.



Marilyn Ibbott, ADRA's national program assistant, who coordinated the distribution, reports that "as groups took delivery of their product from the ADRA warehouse in Wahroonga, NSW, they expressed their appreciation for this generous support to their programs, which assists them in helping needy people in the community."

The breakfast club committee from Moruya school in NSW is pictured inspecting the latest consignment from Sanitarium for their school breakfast project. Their program has been operating for five years for between 30 and 40 children each day. Organisers say interaction between the children has improved. "After a substantial breakfast children were more alert in classes in the mornings, and were less disruptive in class," says coordinator Russelle Warrell. She says that whatever the reason the children attend, those who really need breakfast are eating with those who have less need, and are not singled out.

Try it now!

The RECORD web site is now accessible. A delay in the transfer of the website address has caused problems. While RECORD has been available through the church's www.adventist.org.au web site, it is now online at www.record.net.au.

• The Northern Australian Conference campground, Halliday Park, situated in Aitkenvale, Qld, has new caretakers. Phil and Anita Williams—who spent the past 10 years at the North NSW Conference SDA Convention Centre, Stuarts Point—have recently moved to Halliday Park and will be involved in improving facitlities there.

 Eleven young people (pictured) were baptised as a result of a recent evangelistic



campaign held in Maufanga, Tonga, by youth director Taufa Pulu. "This area is a Catholic stronghold," reports treasurer Leny Tukia. "The landowner was Catholic, yet he allowed us to meet on his property. During the last day of the meeting the owner of the land made a speech thanking the church for preaching the right message. He also asked for a copy of each sermon during the campaign for his own personal study." Mr Pulu is studying with seven more candidates from the local community.

• An ancient **Aramaic inscription** on a stone box mentions the name Jesus, leading many archeological scholars to believe it could mean **Jesus of Nazareth.** If authentic, it is the oldest record of Jesus outside the Bible. The stone box is an ossuary, used in ancient Israel, to hold bones of deceased. The inscription reads, "James, son of Joseph, brother of Jesus." Information about the inscription comes from **Andre Lemair**, a French epigrapher, and released in *Biblical Archaeology Review.* He dates the inscription at 60 AD.



Editor Bruce Manners Senior assistant editor Lee Dunstan Editorial assistant Kellie Hancock Copy editor Graeme Brown Editorial secretary Meryl McDonald-Gough SPD News Correspondent Brenton Stacey Senior consulting editor Barry Oliver

Web site: www.record.net.au

Mail: Signs Publishing Company, 3485 Warburton Highway, Warburton, Victoria 3799, Australia

Phone: (03) 5966 9111 Fax: (03) 5966 9019
Email Letters: editor@signspublishing.com.au
Email Newsfront: record@signspublishing.com.au
Email Noticeboard: editorsec@signspublishing.com.au
Subscriptions: South Pacific Division mailed within
Australia and to New Zealand, \$A43.80 \$NZ73.00.
Other prices on application. Printed weekly.



2

Teachers challenge church on wages

Bruce Manners

An October 4 decision by the NSW Industrial Relations Commission (IRC) ruled in favour of 37 Adventist teachers in the North New South Wales Conference who had taken their wages case to the IRC.

The teachers applied to be paid the Independent Schools Award, working with the Independent Education Union (IEU). The church contested the application made by the teachers.

Dr John Hammond, national director of Adventist Schools Australia, says, "The church has always adhered to a single wage structure to facilitate a system-wide approach to Adventist education, thus providing quality education at an affordable rate to our church members."

However, this ruling places these teachers on the same terms and conditions as teachers in other independent schools in NSW rather than on the terms and conditions of colleagues on the Division Wages Schedule in Adventist schools Australia wide.

"We feel justified that this decision recognised our choice under Australian law," says Ron Sparke, a teacher at Avondale High School, Cooranbong, NSW. "We're happy that teachers can choose whichever one they want to be on. This was not an attempt to remove the exemption, but to exercise our rights. That was the whole crux of it."

Non-Adventist teachers working within the Adventist school system in NSW are already paid according the award, but Adventist teachers have been considered "teacher-ministers" and have been paid according to the church pay schedule.

Adventist teachers were exempted from the award by an agreement dating from the early 1970s, but this allowed individuals to apply to be covered by the award. The teachers took their case to the IRC in April this year.

"This was an unusual exemption," says Carol Matthews, an Independent Education Union (IEU) industrial officer, "and there was no procedure set out for how you come under the award. It wasn't even clear that such an exemption could be granted under the industrial acts provision as they currently exist."

She reports that several teachers had approached the IEU over the past four or five years about working under the award. In the 18 months before the case went to arbitration, a "significant number of people contacted us and said they wished to take the matter further."

"With this decision, we now have a dilemma in trying to resolve the situation in the North New South Wales Conference, while not wanting to burden the system in other conferences," says Dennis Reye, associate director for Adventist Schools Australia. He explains that in most other states the independent schools award is not as generous as the church's; they are considered a "safety net rather than a real wage."

Teachers under the NSW union award may receive more generous long-service leave entitlements, and paid maternity leave (the church currently provides 12 months unpaid maternity leave).

Other entitlements and benefits are yet to be negotiated, with the IEU maintaining that teachers remunerated under the Independent Schools Award should also receive the benefits of those on the Division Wages Schedule. That includes such things as school-fee discounts for dependent children.

Kingsley Wood, secretary-treasurer for the Australian Union Conference, says, "The change in their disposable income will depend on whether or not, and how they choose to pay tithe. Under the award, teachers may choose whether they want tithe deducted or not. Under the Division Wages Schedule, employees receive a salary where their tithing obligation is considered to have been fulfilled."

"The biggest wage impact," says Mr Reye, "will be with those holding positions of responsibility who choose the award. They may receive substantially higher wages. The independent award does not cover principals, because that is negotiated separately."

Ms Matthews agrees that pressure will be placed "on the system, particularly with 'promotional' positions and administrative positions. That's really where the greatest difference is."

"What this means is that we will end up with two different pay structures in the North New South Wales Conference," says Mr Reye, "with the financial and philosophical problems and dilemmas that this creates."

Education representatives will meet with the IEU to finalise pay and conditions for those teachers who have chosen to work under the award. For the 37 teachers, any pay and condition differences will be backdated to the date they applied through the union to be covered by the award.

"We wish they hadn't taken the action they did, but we hold no ill will toward any of the teachers," says Mr Reye. "Recognising the teachers' right under law to make this application, the Education Department has no intention of marginalising these teachers."

On reflection, he recognises that decisions impacting on teachers made in the early 1990s may have been the catalyst that led them to consider the independent teachers award.

"We've learned that, as a system, we need to communicate more effectively with teachers when we're considering changing policies. They need to be informed as we go along. If things had been handled differently then, this may not have happened."

Mr Sparke agrees: "If things had been handled differently back then, it may not have gone this far. But I think this may be a healthy move for the church, because the church now has to recognise standards in the workplace."

Dr Hammond concludes, "The court case is a significant one, being the first time our longstanding exemption has been challenged by Adventist teachers."

□ November 9, 2002 □ □ □ □

Spouses of church leaders encouraged to have own personal mission

Nathan Brown, Adventist Review

Some 55 spouses of delegates participated in a seminar conducted over two mornings during the Annual Council meetings, held in Washington, DC, during October. According to Sharon Cress of the Ministerial Association, the seminar challenged participants to recognise the



Marti Schneider, wife of North American Division president Pastor Don Schneider, spoke to delegates' spouses at the Annual Council.

ministry opportunities of their whole lives, not just as a spouse of a church pastor or administrator.

"Spouses of pastors give more volunteer hours than any other group in the church," says Sharon Cress. "We wanted to affirm

the work these women do." She recognises the challenges associated with being the spouse of a church leader. "There are three professions that you marry into and it changes your life—pastor, politician and prince," she comments. "It is something that is just part of who you are, and rather than be negative about it, we should turn it into a positive. We need to be comfortable as the wife of a pastor and then ask, 'How can I use this position to serve God?'"

The seminars were also a time for building friendships and sharing experiences from around the world. Spouses were welcomed to the General Conference by Elizabeth Bediako, and closing remarks and challenges were presented by Kari Paulsen—both these women having many years experience as spouses of church leaders. Additionally, each seminar session began with breakfast and a light exercise program.

Leading the seminar was Marti Schneider, who drew on her personal experience to share with other pastors' spouses. "I never know where we'll be in two years time," she comments. "When my husband receives a call, I feel we are both called—but I never know what I'll be doing until we get there. My husband knows what he'll be doing, but I have to wait to see."

Mrs Schneider led seminar participants

through the process of developing a personal mission statement. "God has a mission for you," she urged. "Every person has a mission and a purpose. God will lead them to it and help them do it. A written mission statement helps create goals and can be a guide to achieving them. Often you're already doing the mission, but it helps you be more intentional."

In a group reflecting the diversity of the broader Annual Council meetings, time was spent sharing the mission statement developed. Language was sometimes a challenge and the mumble of various translations across the room punctuated the sessions.

However, the mission statements shared reflected the stories and ministries represented by seminar attendees—stories, ministries and missions often overshadowed by the higher profiles of their husbands' ministries and roles. Yet these missions are no less important or significant, and the Annual Council's delegate spouses meetings provided an opportunity for sharing, encouragement, and challenging growth among these important ministers.

"Pinnacle Junior" launched on Outback trip

Kellie Hancock

The latest addition to the Pinnacle of Terror (PoT) fleet, "Pinnacle Junior," was recently launched with a trip to Outback Australia.

Designed for preschool and primary school-aged children, "Pinnacle Junior" is a smaller, more compact version. Its Outback trip took it to places like Moree, Oodnadatta, Alice Springs, Uluru and Coober Pedy as part of the launch.

Elwyn Scale, director of Delhuntie Park and coordinator of the Outback trip, recalls a mother coming up to him after a program with tears of joy in her eyes. She said her 13-year-old daughter had never laughed and smiled so much as when she was on the Pinnacle Junior. Her daughter was usually quite fearful; however, she took to the Pinnacle Junior with enthusiasm and energy. The mother said, "I can't believe it's my girl." After talking more with Mr Scale she concluded, "You must be Christians!"

All programs throughout the trip were conducted at no charge to the Outback communities. One caravan park owner gave more than \$A1000 worth of free accommodation to the team. A mother told Mr Scale, "You've brought our family together. Thanks," and slipped a \$50 note into his pocket.

PoT director Brendan Scale says, "The



Kathleena tries out the anti-gravity bounce, during the Pinnacle Junior's Outback launch tour.

trip was an incredible success, with people pleading to have the Pinnacle Junior back again."

At present, he reports, Pinnacle Junior is being used in Victoria, but

judging from interest received during the trip, it may soon be moving back to the Northern Territory or Queensland and set up as a franchise.

Worship and reverence

Rob Steed, Vic

In response to "Silence in the house" (Letters, October 19), it's interesting to note the strong commitment to relationship building that the early Adventist church had.

In the *Review and Herald* Ellen White once posed the question: "What is the object of assembling together?" Her answer was "to edify one another by a mutual interchange of thoughts and feelings, thus making one another acquainted with our aspirations, our hopes, and gathering strength and light and courage from one another" (May 30, 1871).

The apostle Paul certainly teaches that order in the house of God during worship is important. However, most of his writing in this regard is in reference to "building up the body of Christ." That is done through mutual edification of the body, not through silence.

As a pastor, I wish there would be more chitchat focused on welcoming the lost and providing support to each other.

Name withheld

Following is a dictionary definition of reverence: *Reverence*: n. 1. revering, being revered; 2. deep respect. v. treat with reverence. I don't see the word *silence* mentioned.

Those who have been attending church every week since birth can relate to Fuzzy Felts and colouring books and perhaps little boxes of sultanas (but not Matchbox cars) in church. Definitely no noise, as reverence means silence. Worshipping in a silent church has advantages—no distractions and full-on meditation. But in reality, this is only possible in a church of senior citizens.

Think for a moment of what Jesus might prefer: A church of senior saints or a mixture of young and old? A church that's interfacing with the community and religions in conflict. Rather, it's a contest between evil Satan and pure Christ.

Such world events, together with many other signs, suggest we're approaching the end-times and time of Jesus' return. That being so, it may be tempting to do nothing. But I believe we should. It begins with a decision—refusing to allow evil to triumph—which should motivate us to action. Satan wins when we Christians do nothing.

Worshipping in a silent church has advantages no distractions and full-on meditation. But . . . this is only possible in a church of senior citizens.

unchurched people who are not well-trained, second-generation Adventists? A place where people feel happy and comfortable albeit a little noisy?

While I appreciate that some need quietness in order to meditate, don't chase away the church of the future.

The real struggle

Greg Moore, Tas

The events of September 11, 2001, shook us, and now the Bali atrocity of October 12 has brought things to our front door. The Israeli Prime Minister described the September 11 attack not in terms terrorism or political struggle, but as "a crisis of world spirituality." I believe he is correct, but I don't believe it's one of

Left and right hands

Peter Williams, Qld

In "The theological landscape" (*Adventist Review* supplement, October 12), General Conference president Dr Jan Paulsen used the expression "the Bible supported by the writings of Ellen White."

Why do we continue to teach that the Bible needs to be supported after many centuries of standing on its own? No wonder Bible scholars refuse to take us seriously as a denomination when on one hand we declare our position as "the Bible and the Bible alone" and then on the other claim it needs support.

The phrase appears twice, the first time in the sentence: "The historic sanctuary message based on Scripture and supported by the writings of Ellen White." The second has the same emphasis. The Bible is the basis.

Poor joke

Mark Davey, Qld

I fail to see why anyone would think gluten steaks might smell like burning tyres (Just a Coincidence, October 5). It's the message that's tasteless, not the food. Record should be more responsible in what it prints.

Note: Views in Letters do not necessarily represent those of the editors or the denomination. Letters should be less than 250 words, and writers must include their name, address and phone number. All letters are edited to meet space and literary requirements, but the author's original meaning will not be changed. Not all letters received are published. See masthead (page 2) for contact details.



Positions vacant

- ▲ Storeperson—Signs Publishing Company (Warburton, Vic) is seeking a storeperson with responsibilities including warehousing, recording incoming and outgoing stock, collating orders and general dispatch functions. Forklift licence and computer skills preferable. Will need to demonstrate initiative and accuracy. Applications in writing (with a CV) should be forwarded to Warren Jones, General Manager, Signs Publishing Company, 3485 Warburton Highway, Warburton Vic 3799 or email warren.jones@signspublishing.com.au no later than November 25, 2002.
- ▲ Student Finance Officer—Avondale College (Cooranbong, NSW) is seeking a Student Finance Officer in 2003. This will be a 12-month maternity-leave position. Preference will be given to applicants who possess a degree in business and have a strong working knowledge of accounting and/or accounts receivable. Skills in communication and customer relations are essential. For a full job description and selection criteria, visit our web site: <www.avondale.edu.au>. Applications in writing should be forwarded to Sonya Muhl, PO Box 19, Cooranbong NSW 2265; <sonya.muhl@avondale.edu.au>; phone (02) 4980 2284 or fax (02) 4980 2269, and should reach Avondale College by November 15, 2002.
- ▲ Library Technician/Librarian—Avondale College is seeking a full-time, qualified Library Technician/Librarian to commence in January 2003. The successful applicant will have advanced skills in at least two of the following areas and the ability and willingness to become proficient in the third: reference work; the preparation and presentation of training sessions and resources; web authoring software and/or html. Flexibility in working hours is essential. For further information and a full position description please contact Jo Lloyd at the library; phone (02) 4980 2129; fax (02) 4980 2137; email <jo.lloyd@avondale.edu.au>. Applications in writing should be forwarded to Mrs Jo Lloyd, Head Librarian, Avondale College, PO Box 19, Cooranbong NSW 2265, no later than November 20, 2002.
- ▲ Sales Representatives—Sanitarium Health Food Company (1 in Sydney, NSW, and 1 in Canberra, ACT) is seeking two highly motivated people to join the NSW/ACT sales team. The positions require: a high level of responsibility and ownership; focus on and delivery of exceptional customer service; ability to drive product sales; introduce and range new products and merchandise products at store level. The successful applicants will require: sound negotiation and interpersonal skills, a high level of self-motivation and dedication, ability to work as an individual and within a team environment, competent computer skills and a current driver's licence. Applications in writing should be forwarded to: State Operations Manager, Sanitarium Health Food Company, PO Box 390, Castle Hill NSW 1765, no later than November 30, 2002.
- ▲ Marketing and Public Relations Officer—Asian Aid Organisation. In order to meet the increased demand for education in SDA schools in India, Bangladesh and Nepal, Asian Aid requires a part-time person based in or near Sydney. Essential requirements: committed Seventh-day Adventist, marketing skills, good speaking skills, own vehicle and driver's licence, willing to make presentations to SDA churches on Sabbath and computer skills. Asian Aid is an officially recognised supporting ministry of the SDA Church that supports more than 6000 children; also manages development projects in India, Bangladesh and Nepal. For further information please contact Kerryn Patrick, PO Box 333, Wauchope NSW 2446 or email saianaid@nor.com.au> no later than November 25, 2002.

Weddings

Atkins—Brooks. Bradley Jade Atkins, son of Sharon (Stawell, Vic) and the late Wayne Atkins, and Natalie Anne Brooks, daughter of Robert and Carol Brooks (Warrnambool), were married on 15.9.02 in the Warrnambool Adventist church.

Alwin Hilton

Booth—Boulting. Paul Booth, son of Ron and Marie Booth (Bunbury, WA), and Karen Boulting, daughter of Ron Boulting and Barbara Brown (Sydney, NSW), were married on 6.10.02 in the Carmel Adventist church.

Brett Townend, Max Smith



Granger—Anderson. Robert Victor Granger, son of the late Sydney and Doris Granger, and Joan Elizabeth Anderson, daughter of Maud (Victoria Point, Qld) and the late Manuel Underhill, were married on 13.10.02 at Daisy Hill.

Ken Martin

Parsons—Knowles. Darrin Parsons, son of Steve and Lyn Parsons (Cooran, Qld), and Christina Knowles, daughter of Des and Glenda Knowles (Pomona), were married on 12.10.02 at Newstead Park, Brisbane.

Bob Possingham

Webb—Franks. Peter Stanley Webb, son of Allen (Tuckurimba, NSW) and the late Jocalyn Webb, and Pamela Gayle Elizabeth Franks (Goulburn, NSW), were married on 12.10.02 at Centenary Carillon, Kings Park, on the edge of Lake Burley Griffin, Canberra, ACT.

Dale Arthur, A Jeffries

Obituaries

Cooper, Mary Marara (Mere), born 31.1.1948 at Kawakawa, Northland, NNZ; died 13.8.02 in Middlemore Hospital, Auckland. On 2.1.81 she married John. She is survived by her husband (Papatoetoe); her children and their spouses, Shane and Juliett (Brisbane, Qld), Paul, Aiden and John (Auckland); and her three grandchildren. Mere was a strong, intelligent, independent lady who was full of faith and good works despite her failing health.

Jake Ormsby, Artinay Nicholas

Crocombe, Margaret (Madge), born 9.12.1920 at Avoca, NNZ; died 29.7.02 in Whangarei Base Hospital. She was predeceased by her husband, Norman, in 1994. She is survived by her children and daughters-in-law, Lorna Simpkin (Whangarei), Ngaire Chick (Nerang, Qld), Danny and Gail (Grafton, NSW), Kevin and Raewyn (Whangarei, NNZ), Bruce and Jocelyn (Wellington) and Trevor (Whangarei); her 12 grandchildren; and 10 great-grandchildren. Madge was a dearly loved mother and is fondly remembered by the Whangarei church family. Victor Acuna

Ekdahl, Irene May (nee Harrison), born 4.3.1913 at Auckland, NNZ; died 15.9.02 in Havelock North. In 1933 she married Frederick Tasker, who predeceased her in 1972. In 1976 she married Roy Ekdahl, who predeceased her in 1987. She was also predeceased by her stepdaughters, Rosemary Bullas and Jocelyn Hudson. She is survived by her children, John and Beverly Tasker (Hastings), Irene and Brian Patterson (Lower Hutt), Fred and Joan Tasker (Hastings), Patty and John Gray (Argyll East), Julie and Graham Linyard (Gold Coast, Old), Rosalie (Brisbane) and Pastor David and Carol Tasker (PAU, PNG); her 20 grandchildren; her eight stepgrandchildren; and many great-grandchildren. May was a devoted wife and Christian; a wonderful, caring mother, grandmother and great-grandmother. She had a gentle spirit and maintained a close walk with Jesus.

William Strickland David Tasker, Irene Patterson

Irvine, Ian Donald, born 30.4.1919 at Lismore, NSW; died 15.9.02 in Sydney Adventist Hospital after some months of illness. In 1945 he married Joyce Gaggin, who predeceased him when their daughter Gwen was four years old. In 1954 he married Moira Hearse. He is survived by his wife (Bonnells Bay); his children and spouses, Gwen and Hans (Sydney), Warrick and Monique (Sydney), Greg (Hornsby), Linley and Gavin (Gosford) and Brendon and Esther (ADRA, Laos); his eight grandchildren; his brothers, Keith and Harold (Bill); and his sister, Evelyn. In 1950 Dr W G Murdoch invited Ian to join the Avondale College staff as dairy manager. He built up the college herd until it was recognised as one of the top Jersey herds in Australia, winning many awards at the district, Newcastle and Sydney shows. Many farm boys, even now, count it a privilege to have worked with "Boss." From 1975 to 1984 he headed up a large cattle-breeding project in Assam, India, then two research

farms in Victoria until he reached 65. In later retirement he attended the Lakeside church in Bonnells Bay, where he spent his life serving others. Family and friends will miss a genuine, true Christian gentleman who now awaits the Lifegiver.

Roger Nixon, Desmond Hills

Kenyon, Joyce Elizabeth, born in 1912; died 17.9.02 in Kings Langley Nursing Home, Kings Langley, NSW. She was predeceased by her husband, Robert. Together with her husband, Joyce became an Adventist and was an active member in the Parramatta church for many years. She spent her final 10 years in the nursing home where her cheery nature earned her much love and respect.

Bill Sleight

Krieg, Ruth Alice, born 20.3.1908 in London, England; died 17.9.02 in Perth, WA. In 1942 she married Kenneth, who predeceased her. She is survived by her children, Julien (Perth), Pastor Morris (Melbourne, Vic) and Susan (Perth, WA). Ruth was an excellent cellist and a foundation member of the West Australian Symphony Orchestra; life member of Fremantle Symphony Orchestra; skilled kindergarten teacher/director and received a Melville Art Foundation award at 92 years of age in recognition of her artistic talent.

Merv Sparrowhawk, Morris Krieg

Paynter, Rita May, born 8.11.1930 at Collinsvale, Tas; died 16.7.02 in Royal Hobart Hospital. She is survived by her husband, Max (Campania). Rod Anderson

Whippy, Ngaire, born 28.9.1944 at Palmerston North, NNZ; died suddenly 3.9.02 at her home. She is survived by her husband, Pat; her children, Michelle and Michael Krieg (Perth, WA), Paul and Carletta (Palmerston North, NNZ) and Jalene and Paul Chisnall (Perth, WA); and her six grandchildren. Ngaire was a loving companion and wife, a caring and supporting mother; an adoring gran and a loyal friend. Til we meet again. Anton van Wyk

Advertisements

Note: Neither the editor, Signs Publishing Company, nor the Seventh-day Adventist Church is responsible for the quality of goods or services advertised. Publication does not indicate endorsement of a product or service. Advertisements approved by the editor will be inserted at the following rates: first 30 words or less, \$A33; each additional word, \$A1.65. For your advertisement to appear, payment must be enclosed. Classified advertisements in RECORD are available to Seventh-day Adventist members, churches and institutions only. See masthead (page 2) for contact details.

Giant book sale—6th year. Ridiculous prices again. Sunday, November 24, 2002, 11 am to 3 pm at Nunawading church, Central Road, Nunawading, Vic. Theology, E G White, Bibles, novels etc. Non-alcoholic wines for Christmas, cassettes, videos and Citizen wristwatch. Proceeds: building fund. Mark it on your calendar today.

Nanny—Tuscany, countryside, Italy. Wanted for January 2003. 2 children (8-yr-old and 5-yr-old) for 1 year. Driving licence required. Under 30-yr-old. Contact Clotilde. Fax +39 055 829 0089; or email <dcorsini@tiscalinet.it>.

WTS Furniture Removal. Local, country and long-distance. Storage provided and packing supplied. All goods insured. Free quote. PO Box 214, Williamstown Vic 3016. Phone (03) 9395 3373 all hours. Mobile 0412 383 140. Fax (03) 9395 2731.

Medical Ministry Certificate Course (correspondence). Share our health message more effectively. Prepare yourself NOW! Information/fees enrolment (02) 6043 1484 (evenings). "Murray Park" Health Education Centre, Corrys Road, Thurgoona NSW 2640, Australia.

B&B in the Gold Coast Mountain Ranges—Villa della Rosa, Tamborine Mountain. ALL profit to ADRA. Low season rates in summer. 35 minutes to beaches. Phone (07) 5545 3375; <www.villadellarosa.com.auv.

Fee-free school. Valued Christian education is available in Invercargill city, which is set in NZ's most prosperous province, offering plentiful job opportunities and breathtaking scenery. No tuition fees to pay between July 2002 and December 2003. We invite you to contact: Southland Adventist Christian Primary School, PO Box 5007, Invercargill, NZ; phone/fax 0011 64 3 215 7904.

Country living? Prosperous rural Narromine and the growing regional city, Dubbo, offer varied job opportunities and four churches. School-owned bus service from Dubbo to two-teacher Adventist primary school at Narromine. Phone/fax (02) 6889 1860; web site https://www.com.au/nminechr or email <a href="mailto:rmminechr@hwy.com.au».

A1 Rent-a-Car Christchurch (NZ). "Thrifty" cars, vans from \$NZ49/day, "Budget" cars from \$NZ39/day all inclusive (5/10 day minimum). Free pick-up. Phone 0011 64 3 349 8022; fax 0011 64 3 349 8218. Check our web calculator http://www.alrentacar.co.nz>.

1770 Getaway Holiday Retreat is our offer to you in spending your holiday in touch with heavenly surroundings. The most beautiful spot on the Discovery Coast has so much to offer, whether your holiday consists of anything from swimming, surfing, four-wheel driving, relaxing in a hammock on one of many picturesque secluded beaches or taking a day trip to one of the world's seven wonders, the Great Barrier Reef. If you're looking for an unforgettable and adventurous holiday, then 1770 welcomes you and your family. For further information or to make a booking, please phone Michael and Vera Ferinac (07) 4974 9323; or email <getaway1770@bigpond.com.au>.



Springvale (English) church will be celebrating its 40th anniversary on November 23, 2002. An invitation is extended to all past and present worshippers and those who have visited over the years. Sabbath school program will commence at 9.30 am, worship service at 11.00 am, followed by a luncheon and afternoon program. For catering purposes please phone Peter Zdaril on 0401 681 959 or Robert Jantos on (03) 9799 2630 by November 17, 2002.

Two full-time positions available at leading health retreat at Sunshine Coast, Qld. Sales person: enthusiastic, 5–10 years sales experience (preferably with health products); preferably marketing experience; excellent computer and communication skills; interest/knowledge of natural health products and services. Administration officer: excellent comunication and computer skills; secretarial; typing and accounts experience; interest/knowledge of natural health products and services. Forward your résumé to Administration Manager, PO Box 35, Kin Kin Qld 4571; email snewstart@lvs.com.au>.

Want better health or more energy? Improvement guaranteed or your money refunded. All-natural Olive Leaf Extract 500 ml bottle for \$A39.95 posted. Quantity discounts for you to earn extra income. Olive Leaf Australia, 767 Bischoffs Road, Coominya Qld 4311; phone (07) 5424 6771; fax (07) 5424 6772; email <olive leaf@hypermax.net.au>; web site <www.olea.com.au>

Allround Travel Centre tour program 2003. Travel with fellow Adventists: New Zealand coach/Feb; Qld/rail coach/July; P & O Cruise/Enchanted Isles/10 nights from June 10. Contact Anita or Loanne on (07) 5530 3555 or email on <allrav@bigpond.net.au>.

Elm Grove Mountain Retreat— Tumut, NSW. Enjoy swimming, bushwalking, relaxation, trout fishing, escorted or tag along 4 x 4 trips. Self-contained houses for rent from \$77 per night, including 5 people. Phone (02) 6947 5766; web site <elmgrovemountainretreat.com.aus.



For rent—Dubbo. 3 BR house, 1-yr-old in quiet cul-de-sac, ducted evaporative cooler, 2 natural gas points, built-ins, alarm system, single LUG, garden shed, low maintenance yards. Church-owned bus service to Narromine SDA Primary School. Phone (02) 6885 3112 AH or email keoz12@aol.com>.

Let your unused books and videos work at family refuge, all suitable topics. Also, NEW children and women's underwear needed. Plus require evangelism videos: Dimensions, Down, Cox, Batchelor, Revelation. (02) 4977 1235.

Sermon on the Mount (Horse) videos. Bible/character principles taught through horse training. 3 sets—Character Qualities (8), Horse Training (2), Measures of Maturity (4). \$A40 single, \$A30 in sets. (03) 9758 5520.

Attention music lovers. The Australian and The Victorian Welsh Male Choirs (90 voices) with Advent Brass Ensemble in concert. Malvern Town Hall, 2.00 pm, Sunday, November 24. Ticket sales benefit Nunawading Church Building Fund. Bookings: phone Maylor (03) 9802 5013. Sellout expected.

Videos—Dr Walter Veith's dynamic video series, including his lectures on evolution and creation, health and his amazing testimony, are now available from Waitara SDA Church Media. Order forms can be obtained by email <randall.ibbott@qbe.com> or post to WSCM, c/- 8a Bambil Road, Berowra NSW 2081.

The lecture series of Dr Leroy Moore, church historian and author, dealing with the covenants as they relate to our distinctive doctrines, as well as his dissertation, are now available. Please contact Randall Ibbott on 0400 834 769; <randall.ibbott@qbe.com> or post to 8a Bambil Road, Berowra NSW 2081.

CD Christmas specials by Tom Mitchell (TM) and others. Profits for needy family. (1) Autumn Leaves—Warburton Ensemble. Soloists—Marshall Kelly, Ray Dickson and Geoff Dean. Music by TM (piano/organ) plus lyrebird calls. (2) Bavarian Castles—TM playing originals at the Steinway, Newcastle Town Hall. (3) 22 popular old-time brass band marches. CDs \$A20 posted. 3 for \$A50. TM Productions, 357 Main Road, Noraville NSW 2263.

Friends of Fulton evening. If you have been at Fulton College in any capacity, you are invited to meet for fun and fellowship at Hillview SDA church, Morisset, 6 pm Sunday, December 1, 2002. Bring food and drink, photos (if you wish), memories to share and a contribution for Fulton. Inquiries: Phone (02) 4973 6150.

Finally

When a man answers the phone he reaches for a pencil. A woman grabs a chair.

"We just wanted to give a little back to our College."

"With the joys and worries of child rearing behind us, we now have the time, the opportunity and the resources to share the Lord's blessings with our family and God's.

PLANNING FOR THE

"Avondale College has played an important part in the success we now enjoy and our gifts of time along with our financial contributions to Avondale Trusts and Legacies are just two small ways we have given to benefit Avondale College in training our Church's leaders of tomorrow."

Dr Owen & Mrs Jan Hughes

Avondale Theology Diploma and

Teaching Graduate 1959

Avondale Accountancy Graduate 1954

Avondale Secondary Teaching Graduate 1960

There are many ways you can assist Avondale College. Please telephone Dr Bruce Youlden, Vice-President Planning & Administrative Services on 02 4980 2284.





Avondale Trusts and Legacies

PO Box 19, Cooranborg NSW, 2265 Phone: (02) 4980-2284 Fax: (02) 4980-2269 E-mail: bruce.youlden@avondale.edu.au

