

RECORD

October 6, 2007

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Avondale College education students help launch an initiative to reposition teaching as ministry.

Launch affirms ministry of teaching

COORANBONG, NEW SOUTH WALES

An Avondale College initiative to reposition teaching as a ministry launched nationally in Seventh-day Adventist churches on September 15.

The initiative, called "Ministry of Teaching," includes the following resources: Ministry of Teaching, a website containing teachers' reflections on the ministry of teaching and pathways to enter it; TEACH, a biannual, online journal of Christian education, published by Avondale Academic Press; and an Adventist education issue of RECORD (September 15 issue).

Affirmation of teachers, the desperate need for more teachers in Christian schools and a desire for Adventist Church administrators to recognise education as a "mainstream" form of evangelism provided the impetus for the initiative.

The dean of Avondale College's Faculty of Education, Dr Peter Beamish, who is also the Ministry of Teaching coordinator, speaks passionately about a generation of young adults "wanting to make a significant contribution to the community."

His message? "Stop! Is God calling you to the ministry of teaching?"

(Continued on page 5)



This begins with learning to listen to our communities.

One reason churches grow

DISCOVERING WHY CHURCHES GROW is one of the great quests of pastors, evangelists, church administrators and many concerned church members. The allure and elusiveness of a key, catch-all ingredient is evidenced by the multiplicity of books and seminars claiming to offer an answer. Many of these are well-intentioned but limited in their credibility and applicability, so it is refreshing to find a carefully researched and Adventist-specific study of this question.

Monte Sahlin, director of research and special projects for the Ohio Conference, has spent most of the past decade asking the questions about why churches grow, primarily focused in urban and suburban areas. As part of this research, he surveyed all 647 Adventist churches in the north-eastern United States mega-metropolitan area, stretching from Boston to Washington, DC.¹

Interestingly, Sahlin concluded that “there is no correlation between the number of Bible seminars [conducted by local churches] and soul-winning.” This does not mean public evangelism is necessarily ineffective, simply that such programs are run as regularly by churches that do not grow as by churches that do.

By contrast, Sahlin’s research found that the strongest correlation with church growth was engaging in community service. And, Sahlin concludes, “few Adventist churches are involved in the types of programs that have the strongest correlation with church growth.”

But the significance of community involvement for church growth is not a new suggestion. In the book he edited to mark the centenary of Seventh-day Adventists in New Zealand, sociologist Peter H Ballis comments on the significance of involvement in real social and political issues in the founding and early dramatic growth of the church in New Zealand. He notes how “Adventists found themselves joining committees, speaking before audiences that under different circumstances would have been inaccessible to them, and, at times, cooperating with clergy of other denominations. . . . Such interaction with the public served to acquaint Adventists with large numbers in the community.”²

Ballis cites membership figures that show a doubling in church membership in New Zealand between 1911 and 1921. “It is tempting to conclude that it was the Church’s involvement in New Zealand’s social issues that brought about this unprecedented growth rate,” he reflects.

Of course, churches grow for more than one reason. But it seems community service works in at least two ways—attracting those benefited by the church’s community service and those considering joining a faith community that is making a difference.

Sahlin argues that service is the key to gaining credibility within the community to which the church ministers. “A church that is invisible and largely absent from the public arena will not be taken seriously by educated citizens who care about their

communities,” he observes.

Such activism is also vital for those within the church. In her survey of growing main-line Protestant churches—*Christianity for the Rest of Us*—Diana Butler Bass quotes one of her interviewees: “People are looking for a place that will enable and encourage meaningful service in the community, a way to live out the faith they hope to espouse.”

But engaging in meaningful and useful community service is not always easy. Church leaders must encourage, create and be alert to opportunities for community involvement. And this begins with learning to listen to our communities. As Sahlin points out, “There is little evidence that the community service activities carried on in most cases have anything to do with the need of the community as viewed by local residents and civic leaders.”

For the good of our communities and the good of the church, we need to work together to find authentic, practical, ongoing and sometimes creative ways to serve our communities. As Peter urged the early church, we should “live such good lives among the pagans that . . . they may see [our] good deeds and glorify God” (1 Peter 2:12, NIV).

1. Sahlin’s research was published recently as *Mission in Metropolis: The Adventist Movement in an Urban World* (Center for Creative Ministry).

2. “*Seventh-day Adventists and New Zealand Politics, 1886-1918.*”

Nathan Brown



Official Paper of the South Pacific Division Seventh-day Adventist Church
 ABN 59 093 117 689
 www.adventist.org.au

Vol 112 No 38
 Cover: Ann Stafford

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Mail: Signs Publishing Company
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 Warburton, Vic 3799, Australia
 Phone: (03) 5965 6300 Fax: (03) 5966 9019
 Email Letters: editor@signspublishing.com.au
 Email Newsfront: record@signspublishing.com.au
 Email Noticeboard: editorsec@signspublishing.com.au
 Subscriptions: South Pacific Division mailed within Australia and to New Zealand, \$A43.80 \$NZ73.00.
 Other prices on application. Printed weekly.

Our vision is to...
know
experience
 and **share**
 our **hope** in Jesus Christ!

PAU library gets replacement roof

PORT MORESBY, PAPUA NEW GUINEA

More than 25 years ago, the library building at Pacific Adventist University (PAU) was considered a masterpiece and took pride of place among all the buildings at PAU. The building was well constructed, well designed and adequate for the needs of the students.

Today, the PAU library is still the centrepiece of the campus—but no longer takes pride of place.

Time and weather have taken their toll on this wonderful building. Even

with frequent modifications to the roof line, the PAU library building has not been able to cope with the heavy rainfall experienced in the Papua New Guinea wet season.

Each year, during the wet season, water leaks down walls and from the ceiling. As result, many of the walls are stained and much of the carpet in the stacks area is ruined.

To solve the drainage problem, and at great expense, the PAU Administration Committee has approved the construction of a

new roof, to completely cover the existing library building. This will cost a total of K600,000 (approximately \$A280,000) but the building will now be waterproof. The librarians are busy trying to restore the library to its past glory, while incorporating necessary new services.

“We are very much looking forward to having more space and better facilities for our library, so we can serve our students and faculty better,” says senior librarian Ita Kemba.

Construction on the new roof began in February 2007, and is



Pacific Adventist University's library building.

expected to be completed in time for graduation this year (December 2007). To support other developments for the library, 40 per cent of this year's camp-meeting mission offerings will be directed to this project.

“Members can be assured that this is a priority need in the mission of the church,” says Pastor Ray Coombe, director of Adventist Mission for the South Pacific Division, who is responsible for promoting the camp mission projects.

Once again, with a new roof over their heads, the PAU library will take pride of place at PAU.—Ray Coombe/
RECORD staff

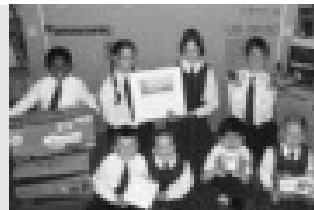


Steel trusses for the new library roof, which will protect books and facilities from further water damage.



◆ **Abide Family Ministries** dedicated its new recording studio on September 1. Abide is based in Cooranbong, NSW, and exists to share the love of Jesus with families all over the world, through music and multimedia presentations. It started six years ago, with Kimberly Houliston recording her

first CD—*Reach for Jesus*—and now involves the families of **Rob and Kimberly Houliston, Johnny and Donna Cleverdon, Daron and Lisa Pratt, Krystal Parker, and Neil and Jennifer Edwards.** They have recently completed 13 children's DVDs called *Arnie's Shack*. *Arnie's Shack* is shown on **Hope Channel** three times a week and **Foxtel Australian Christian Channel.** A music CD of songs for Sabbath school and two Christmas DVDs have also been written and produced. —Julie Weslake



◆ For the past two years, **Canberra Christian School (CCS), ACT,** has participated in the “**Shop for your school**” program, conducted in Westfield shopping centres. The program encourages people to have the value of their shopping docket tallied and registered for a school. The major prize is a school makeover, this year valued at \$A150,000, from

the TV program *Better Homes and Gardens*. Both years, CCS has just missed the makeover but has won a number of valuable prizes. This year, the school won more than \$A12,000 in technology, plus a \$A10,000 upgrade of its library. The school appreciates the support of church members throughout Australia that have helped in the program. “As a small school of fewer than 40 pupils, it would take a lot of fundraising to purchase these items,” says school principal **Jenny Coutts.** “Thank you to everyone who registered for Canberra Christian School.”

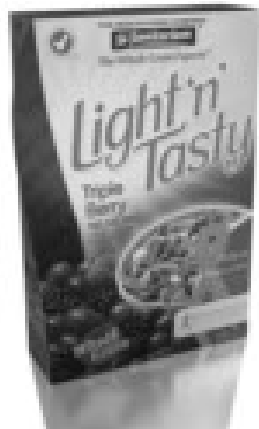
Sanitarium goes “pink”

BERKELEY VALE, NEW SOUTH WALES

Sanitarium So Good, Australia’s top-selling soymilk, and breakfast cereal Light ‘n’ Tasty—both breakfast favourites—are going “pink” in October, to support the National Breast Cancer Foundation’s annual Pink Ribbon Campaign.

The Pink Ribbon Campaign, Australia’s biggest fundraising activity for breast-cancer research, engages the community by encouraging them to purchase a pink ribbon, host a breakfast, buy “pink” products and attend a special event supporting the “pink” theme, to raise funds for research into preventing and curing breast cancer.

In addition to going “pink,” So Good and Light ‘n’ Tasty are contributing \$A100,000 to the National Breast Cancer Foundation, taking Sanitarium’s total contribution over the past few years to \$A400,000. Sanitarium is the major sponsor of the Pink Ribbon Breakfasts, donating So Good and Light ‘n’ Tasty to the 5000



“Light ‘n’ Tasty” is one of the “pink” Sanitarium products.

goodie kits that will be distributed to volunteer breakfast hosts.

So Good ambassador and swimming legend Susie O’Neill, an ambassador for the Pink Ribbon Breakfast project, said her husband and father are doctors, so she has inside knowledge of the impact of breast cancer.

“Every year in Australia, 13,000 women and 100 men are diagnosed with breast cancer. Of these women, 2600 tragically lose their lives to the disease—making it the most common cancer among women. Not only does it impact on sufferers but also family and friends, so the reach of breast cancer among our community is significant.”

The pink ribbon embodies the National Breast Cancer Foundation’s aim of funding research for prevention and a cure. It also represents the steps Australia has taken toward quality research, resulting in increased survival rates and improved quality of life in the face of increased incidence of breast cancer.

—Jaemes Tipple

New constitution adopted by NNZ

MANUKAU, NEW ZEALAND

The North New Zealand Conference voted in a new conference constitution during its 88th triannual business session in early September. This means that the conference now has a constitution that is standardised throughout the worldwide church.

Delegates also affirmed, as a session action, to raise the level of spirituality and personal commitment of all church members next year—with particular reference to personal study and prayer.

Pastor Eddie Tupai was re-elected as conference president. Russell Jones was re-elected as secretary-treasurer.

“Russell and I are very grateful and humbled by the opportunity extended to us by the session, to continue in leadership for a further three years,” says Pastor Tupai. He also asked church members to continue to uplift church leadership in their prayers.

—Melody Tan



Pastor Eddie Tupai.



◆ Pine Rivers church, Qld, celebrated its coming of age on August 25, with a day of outreach, celebration and reflection. The church, opened 1986, is now 21 years old and celebrated with the baptism of Alex and Natasha Rodway, and Jimmy and Sonia Scardamaglia by the previous minister, Pastor David Stojcic. The highlight of the Sabbath-

school program was the Vanuatu Acappella Union Choir, presenting four musical items. The divine service, entitled “New beginnings,” was the third and final in the church’s latest outreach program “Hope for a hopeless world.” These programs, presented by church elder Brian Abrahams, have been a powerful witness to non-members attending. There was also a video and combined lunch to top off the day.

—Glen Mickan

◆ At a recent men’s conference, Pastor Grenville Kent presented

alongside church leaders and scholars from the Anglican, Baptist, Presbyterian and Uniting churches. Some 550 men enjoyed “Men meeting the challenge,” an all-day seminar for men wanting to grow in Christian maturity in a rapidly changing secular culture. Pastor Kent’s presentation was titled “Images of masculinity in the media.” He briefly mentioned the benefit of a weekly Sabbath to “stop and go ‘Aaah’ as God did after Creation,” and to focus on grace, love and meaning, rather than materialism.



◆ Theology students do more than just read and write essays while completing their degrees. Members of the Dora Creek church, NSW, celebrated the baptism of new member Carol Drinkall (pictured with Pastor Aaron Jeffries) on August 25. She joined the church after attending a “Prophecies of hope” seminar led by Avondale theology stu-

DAYS AND OFFERINGS: ◆ OCTOBER 13—APPEAL EXPENSE OFFERING

Pathfinders reach out to community in Mackay

MACKAY, QUEENSLAND

Mackay Central Pathfinder troop, Queensland, took to the streets to storm the neighbourhood for Christ on August 18, believing that any age group can win souls.

One hour and 15 minutes after 5 pm, church pastor Anthony van Duyn briefed the troop of 17 Pathfinders on what to say, gave them their territory, loaded and unloaded them and enjoyed a successful time of outreach.

Four local parents wanted their children to join Adventurers, while 10 wanted their children to join Pathfinders. Pastor van Duyn adds, "Four responded that they would like to join our Wilderness Adventure Club. Another parent responded that they would be interested in Adventist education for their child. One person even responded that they would like in-home Bible studies!"

The group also had a number of responses to parenting seminars, Quit programs, communication, various health programs and other events and workshops the church is hosting.

Pastor van Duyn says, "Amazing Facts,

It Is Written, Fountain in the City and Gateway Church all rely heavily on the use of a doorknock community-survey form as a major means of soliciting Bible-study contacts with a high degree of success. The Mackay churches decided to build on this good foundation and develop the program to reach even younger age groups, while still capitalising on the success of these other styles."

Pastor van Duyn developed a professional-looking survey form, then localised Pathfinder promotional materials and application forms. He told his members: "If I could increase both Mackay clubs by 20 children and even one-third of those gave their hearts to Christ, I would think that we had a very successful year, in ministry terms." But the benefits were even greater, he continues: "Not only that but we would have direct and repeated access to the parents. This way, we recruit the age group that we need most to secure the longevity and sustainability of our churches.

"Pathfinders and Adventist education also feature as some of the major reasons for Brazil's exceptional church growth rates—if they can make it work, so can we!"

—RECORD staff/Anthony van Duyn

Launch affirms ministry of teaching

(Continued from page 1)

"If the answer's yes, then I'm calling you not to enter the classroom but to enter the ministry."

Dr Beamish launched the first issue of TEACH, published as a one-off hardcopy, at a luncheon for Avondale staff members and education students on September 17.

Editor Dr Wilf Rieger dedicated the journal to Christian teachers and "to the One who inspires us—Jesus, a teacher sent from God."

Avondale College president Dr John Cox received the first copy. Vice-president (academic administration) Dr Vivienne Watts had previously challenged the faculty to reach publication levels equivalent to those in a research-intensive university. "This journal has helped you reach that target this year," she said.

Every teacher in Adventist schools in Australia and New Zealand, and one in every three teachers in Christian schools in Australia, will receive a free copy of TEACH. Avondale is also sending 1600 copies to teachers and schools in the Pacific islands.

Avondale Academic Press will publish the next issue of TEACH in April 2008.

—Brenton Stacey

dent **Peter Watts**. "Prophecies of hope' made the Bible so real to me," says Ms Drinkall. "It has really changed my attitude toward the Bible." Following the seminar, Mr Watts continued Bible studies with Ms Drinkall in preparation for baptism. Ms Drinkall is one of several persons prepared for baptism by theology students.—
Doug Robertson

◆ **Adventist World**, the international paper for members of the Seventh-day Adventist Church, has made the transition from print to **online format**, with the launch

of <www.adventistworld.org>. The website is available in English, with French, Spanish and Korean among languages to be added in coming months. The site offers access to articles and features from the global publication. "We're delighted to have an instant connection available to readers around the globe," says **Dr William Knott**, editor and executive publisher. "Adventist World has proved itself as a source of news, information and inspiration to our Adventist Church family, and I believe this will be enhanced with global access to the magazine."—*Hope Channel*

◆ Heads turned when the sound of a hymn filled the crowded train, running through the heart of **Manila, Philippines**. A singing trio on their way to perform at **Manila Central church** hadn't had time to practise that week, so they practised en route. "At the time, we were just concentrating on practising but unknown to us, people were listening," recalled **Faelmar Tañada**, leader of the singing group, **Three for Thee**. Evangelism on public transport in the Philippines is not uncommon in the

predominantly Roman Catholic nation. Bible-thumping preachers occasionally board buses and trains, deliver a message to a captive audience and request donations. The group had people thank them for their songs. Now the group always sings on public transportation, as they commute around the Manila metro area. "It's more than just practicing," Mr Tañada says. "It's the time we have to share our God with other people. We commute and sing, and people just love it."—*Gina Wahlen/AIIAS/ANN*

Student's car hoist design wins praise

COORANBONG, NEW SOUTH WALES

Mechanics have high-lift car hoists to make working on vehicles less backbreaking but without the high ceilings of a purpose-built workshop, how can home car care be made easier?

This was the question a Year 12 student, Chris Granger, from Avondale School set out to answer. The solution he came up with is so good, it has been nominated for display at DesignTECH, an exhibition to be held at the Powerhouse Museum later this year.

"I have been driving in car-club events since I was 13 and have spent lots of time lying on the garage floor," says Mr Granger.

"We can't fit a hoist in our garage, as we do not have enough height. I thought it would be a good idea if I could make a simple hoist to lift a car about a metre high."

For the past year, Mr Granger has been

working steadily on the project—"I have learnt it is better to tackle a big project little by little"—and when the Board of Studies examined his work, they decided it was up there with the best in the state.

"We are very proud of Chris," says Avondale School's design and technology teacher, David Hoey.

"He has developed a strong understanding of the design process, including researching, experimenting and testing solutions. He has displayed excellent practical skills in the production of a quality design solution with a strong eye for detail."

The DesignTECH exhibition is run by the Board of Studies to showcase the best HSC design

and technology projects of the year.

Other projects from Avondale students included high-fashion clothes, a horse-feeding system, furniture and steel-capped ugg boots.—*Braden Blyde*



Chris Granger with his car hoist, which will feature in the DesignTECH display at the Powerhouse Museum.

Church honours storm heroes

COORANBONG, NEW SOUTH WALES

They served stoically during and after the Hunter Valley's worst storm in 30 years, and Seventh-day Adventists at Avondale College have thanked them for doing so. They are representatives of EnergyAustralia and the New South Wales Police Force, Rural Fire Service and State Emergency Service—and they have been flooded with letters of encouragement.

"We needed these men and women to help us recover," says Dr Bruce Manners, senior minister of Avondale College's church. "The hours they put in amazed me. They worked tirelessly so life could return to normal."

Dr Manners and his leadership team launched a letter-writing campaign on August 2, and members of the community responded, writing 155 letters. The church displayed the letters on a wall in its foyer on August 11. It will produce a book of the letters and forward copies to each of the organisations.

During the worship service, Bob Kalaf, past president of the Cooranbong Chamber of Commerce, and Ken Paxinos, a Lake Macquarie counsellor, presented certificates of appreciation to the storm heroes.

—*Andrew Opis*

◆ Those who think the **Pacific islands** and **Christianity** are forever entwined need to think again. The most significant new religious movement in the region is **Islam**, especially in **Melanesia**, which has a culture of religious dynamism and experimentation, where *kastom* (custom) rules, and where Christian movements continue to evolve, blend, mutate and spawn new belief systems. It is believed there have been more than **1000 indigenous converts** to Islam in recent years in Papua New Guinea, the Solomon Islands, Vanuatu and Fiji. The notion of "an eye for an

eye" is one that resonates strongly in Melanesian tradition. Jesus' exhortation to turn the other cheek has not been largely adopted by Melanesians, who are often frustrated that Western law does not compensate victims, unlike traditional Melanesian and Islamic law. Polygamy and gender separation are common to both cultures. —*Sydney Morning Herald*

◆ As soon as she moved into her ground-floor Jerusalem apartment, **Monique Landau** hired a gardening crew to give her wrap-around terrace a bit of greenery.

Normally, Landau would have unpacked before sprucing up her patio but the coming **shmita** sabbatical year—when most forms of Israeli agriculture comes to a halt once every seven years—made this impossible. The *shmita* year, which begins on the eve of **Rosh Hashana** (September 12), is mentioned several times in the Bible. The **sabbatical-year prohibitions**, which include sowing, planting, pruning, reaping, harvesting and improving the land in any way, are being felt most strongly in Israel, where Jewish farmers are scrambling to harvest crops and plant

new ones before *shmita* begins. Gardeners are working overtime as homeowners and municipalities rush to plant hardy perennials that will survive a year without tending. —*Religion News Service*

◆ A **conservative German politician** has proposed making marriage contracts expire after seven years, with the option to renew. The proposal is part of **Gabriele Pauli's** manifesto as she prepared to contest the leadership of Bavaria's governing party, the ultra-conservative **Christian Social Union**.—*AFP*

IS YOUR CHURCH DOING SOMETHING EXCITING, INNOVATIVE OR INSPIRING? EMAIL RECORD@SIGNSPUBLISHING.COM.AU

New media centre built with Thirteenth Sabbath Offering funding

DARMSTADT, GERMANY

A new media centre building and studios were completed earlier this year for *Stimme der Hoffnung* (The Voice of Hope), at Darmstadt, Germany, as a result of first quarter's Sabbath-school offering. The Thirteenth Sabbath Offering continued an improving trend in mission offerings worldwide and provided \$US553,879 to the Euro-Africa Division. This is the highest first-quarter offering total ever achieved.

The new media centre was one of three projects featured for the division but because construction had already commenced well before the beginning of the quarter, its completion came just as the offering was collected. Other projects to benefit from this offering were an evangelistic outreach in Geneva, Switzerland, and outreach in Istanbul, Turkey.

"We rarely get reports back on the completion of Thirteenth Sabbath Offering projects within two years of the offering being taken," says Charlotte Ishkanian, editor of *Mission* magazine, which provides



Studio of the new Adventist Media Centre in Germany producing a TV program for Hope Channel-Europe.

weekly mission stories for Sabbath school. "However, it's wonderful to see these projects coming to fruition so quickly!"

"Through the Sabbath-school offering, we have a part in the worldwide activities of the Adventist Church," says the director of Adventist Mission for the South Pacific Division, Pastor Ray Coombe.

"Last year at this time, we benefited from the Thirteenth Sabbath Offering and we now have a new mission plane in Papua New Guinea as a result. And each quarter, it is our turn to help our brothers and sisters in other part of the world."

—**RECORD staff/Ray Coombe**

Aore Adventist Academy hit by earthquake

AORE, VANUATU

On August 2, an earthquake shook Aore, Vanuatu. According to David Rogers, principal of Aore Adventist Academy, "relatively minimal damage" was sustained by the school and its property.

The school's concrete wharf was badly damaged in the earthquake, with two of the three sides badly cracked and leaning out over the water, while the concrete slab on top was shattered in a dozen places. Mr Rogers says, "The wharf will need rebuilding, which will be lots of man-hours and lots of cement and reinforcing steel."

One wall in the girls dormitory's toilet block had its foundation damaged and moved, which jammed an exit door, requiring demolishing and rebuilding. The brick building housing the old Tangi engine—used in the past to generate electricity—lost the eastern wall, which collapsed and will have to be completely rebuilt.

Books in the library were knocked off their shelves, undoing three months of work by librarians to catalogue and organise the books. Some staff members also reported damage to their houses.

"We are grateful that the damage was not worse," says Mr Rogers.—**RECORD staff/David Rogers**

Include young people in church, women in ministry, says church president

SIMI VALLEY, CALIFORNIA, USA

Pastors play an important role in including young adults in church life and encouraging women employed in ministry, Pastor Jan Paulsen, president of the General Conference, said in a live September 13 telecast.

Pastor Paulsen received comments and addressed questions from nine ministers in the United States and Canada during the unscripted program, *Pastors: In conversation*, broadcast from the Adventist Media Center in Simi Valley, California. Topics included age differences in congregations, women's involvement in ministry, meeting the needs of several cultures in one church and funding for local churches.

Responding to a question of age differences in church, Pastor Paulsen said that young professionals in their 20s and early 30s are a "vastly underused" segment in some churches. "Look, if they don't take responsibility now, who's going to look after [the church] tomorrow when you and I are gone?"

"I could talk for the rest of this program on just this one issue," Pastor Paulsen said 27 minutes into the hour-long conversation. "This is not something that can be regulated from an office. It happens in the local church."

Pastor Paulsen also addressed the issue of the ordination of women, saying that the world church has never taken the position that the "concept" of ordaining women is rejected by the Bible or the writings of church co-founder Ellen White.

"It's just a question of 'can we make this major change and still hold together as a global community?'" he said. He also encouraged women considering ministry to "respond to the call God has placed in your heart. Train for ministry, seek the profession, become engaged in it."

Pastor Paulsen also called for women to be paid equally for the work they do for the church.—**Ansel Oliver/ANN**

Seesaws and merry-go-rounds

BY COLIN RENFREW

IN “A DAY IN THE LIFE OF AN ORDINARY pastor” (Features, September 29), we asked, “What does a pastor do?” With a little reframing, we can ask a related question, “Who is a pastor becoming?” It is important to ask the right question. Destinations and conclusions are determined by how we frame questions.

“What a pastor does” and “who a pastor is becoming” are opposing sides of the one coin—inextricably linked yet infinitely unique. The two related questions reveal the finely tuned tension, which exists for all of us, between *being* and *doing*. The tension between the two can be represented by a seesaw or merry-go-round in a children’s playground. Like a couple of playmates, pastoral *being* is at one end of the seesaw while pastoral *doing* rides the other end.

We probably all remember what it was like when someone much heavier than us sat on the other end of the seesaw. I remember dangling precariously high in the air, shouting, “Let me down!” Meanwhile, my heavier playmate on the other end would sneer at me with disregard, knowing he was in control.

Tips for members

- Let your pastor know you consider his or her time alone with God a priority for your church.
- Encourage your pastor to take daily time alone with God. Ask him or her about it. Find out how his or her life is growing during that time.
- Schedule regular retreat times for your pastor to have throughout the year and cover for him or her while he or she is alone with God.
- Make a commitment to do the same for your life.
- Take time daily to read and study your Bible.
- Take time daily to talk with God in prayer.
- Listen to worshipful music.
- Read books focused on spiritual life.

It seems to me that pastoral *doing* is in control. In my experience, the expectations placed on pastoral ministry and its delivery are weighted much more heavily in favour of *doing*—what a pastor is doing. This leaves *being*—who a pastor is becoming—dangling high above the ground.

Pastoral *doing* is easily measurable. It involves performance. Pastoral *doing* engages the delivery of tasks that are observable and quantifiable. Activities might include giving Bible studies that lead to baptisms and increased membership, or providing premarital counselling and then performing the wedding. Other *doing* might be chairing meetings that lead to outcomes, preaching sermons that deliver change or teaching lessons to equip members. They are all good things—needed, important and crucial. Yet it is not too difficult to see how *doing* comes to dominate and take control on the seesaw.

The pastor is often sandwiched between congregational and conference expectations surrounding what he or she is *doing*. On one hand, he or she is expected to visit members, attend the sick, counsel the broken, spend time getting to know the students at school, develop leaders, mentor others, attend meetings, as well as teach and preach. On the other hand, the pastor experiences the weight of corporate expectations to produce numerical growth via baptisms.

During my life as a Christian and my journey of pastoral ministry, I have often fallen victim to these weightier expectations and the more robust practices of pastoral *doing*. This has left the pastoral *being* aspect of my life stranded high in the air.

It is like another playground activity I enjoyed during my childhood—the high-speed merry-go-round. Due to safety issues, these merry-go-rounds have all but vanished on contemporary playgrounds. But I remember grabbing the bar and running as fast as I could in circles until maximum speed, then jumping on. You could actually keep other playmates off the merry-go-round if you kept it running

at high speed.

The merry-go-round can dominate pastoral life. The continual round of high-speed, performance-based activity inhibits pastoral *being*. Jesus warned His disciples not to be too excited about performance-based *doing* for God, to the exclusion of *being* in partnership and relationship with God (see Luke 10:17-20).

Pastoral *being* is not immediately recognisable. It defies quantifying. Pastoral *being* eludes report sheets and is difficult to measure and monitor. It requires a slowdown, stillness and solitude. Pastoral *being* takes shape alone in the transforming presence of God. Scripture records only brief glimpses of *being* operative in Jesus’ life: “And when he had sent the multitudes away, he went up on the mountain by himself to pray. Now when evening came, he was alone there” (Matthew 14:23, NKJV).

Being alone with God is the most needed place a pastor—or anyone of us—can be found. From this place, alone with God as He carves out His image in us, our *doing* gains dynamic integrity for life. Yet the perceived weight of expectation does not generally reside here.

If the seesaw was reversed and weighted in favour of pastoral *being*, another equally

Tips for pastors

- Explain your need to the church board and request regular retreat time for you to be alone with God.
- Experience regular solitude. Put it in your diary if you have to.
- Talk with others about your experience alone with God.
- Preach about it and lead your congregation toward experiencing God themselves.
- Make sure you study the Bible just for you, not just for sermon or Bible-study preparation.
- Pray for a fellow pilgrim—someone you can be honest with. Keep in regular contact with them about what is going on in your life.

dysfunctional orientation would emerge. Monasticism—living alone with God, inaccessible and isolated—is not a healthy place to be. *Being* with God carries the imperative to engage the world He died for. Genuine experience with the person of God leads to genuine engagement with the people He died for. This double action is evident in Jesus' call to His disciples. They were to be "with him," then they were sent "to preach" (see Mark 3:14). What we do for God in our families and communities arises out of who we are becoming when we are alone with Him.

Currently, the greater weight of expectation is placed on what a pastor *does*. In response, many have the pastoral *being* aspect of their lives caught high in the air, screaming to get down. Pastoral lives driven by performance and running full tilt in circles shuts out *being*. The weight of expectation must be more evenly poised. If the seesaw was enabled for constant motion, pastors would be free to explore more fully, *doing* that arises out of *being*. If the merry-go-round was allowed to be still for a time, a new dynamic would enter pastoral life.

All spiritual life is found alone with God. In company with others is the place that life is lived out. What an incredibly tuned tension! Can we recapture it? *Being* alone with God requires you to lay down the *doing* aspect of ministry. You cannot be busy *doing* things when you are alone with God. Your hands have to be empty and your feet still!

Of course, ministry takes place and is carried out with the assurance that God is always with us and will never leave us in the daily round of life (see Matthew 28:20; Hebrews 13:5). But, when it comes to the playground, the focused intention of being alone with our Father in heaven ultimately brings life to all we do. You cannot short-cut it or replace it. There is only one way to have time alone with God and that is quite simply to be alone with Him.

Being alone with God applies beyond pastoral life. It applies to each one of us. No exceptions! **R**

Colin Renfrew is director of ADRA, personal ministries and Sabbath school for the South Queensland Conference, based in Brisbane, Queensland.

Prayer keys: Prayer and the hospital chaplain

BY CHERYLL BIRD

THERE'S A WORLD OF DIFFERENCE BETWEEN saying a prayer and praying. For a hospital chaplain, either may be appropriate. But we can't allow prayer to become a "procedure" the chaplain performs.

Think about what being in hospital is like. You spend most of your time in bed—an expensive but usually not so comfortable bed. In hospital, you receive visitors in your pyjamas or worse—pyjamas that are usually neither fashionable nor comfortable because they are made one-size-fits-all. People talk to you while towering over you or, worse still, they talk about you in hushed tones. Your personal space is about as big as your bed, if you can defend it. Privacy is limited and the food is strange. The routine is determined for you by what "procedures" and "tests" you need. In short, hospital is a controlled environment and, as a patient, you are controlled.

So where does prayer and the chaplain fit into this? Is it the chaplain's task to "visit the sick" with a giant Bible, to read at the patient, then to pray at them and leave? It might have happened like that in the bad old days. Prayer in that situation is something that is done to the patient—a procedure.

Let's pretend you are a chaplain visiting Maria, a patient in hospital.

You, as a respectful chaplain, will enter quietly, tuning in to the environment and verbal clues Maria is giving. It may be necessary to ask if a visit is appropriate. A negative answer is not an invitation to persuade but to honour the patient who is assuming some autonomy.



Then begins the journey of hearing and relating to Maria, this unique human being. If the way opens, you may hear Maria's story. Without knowing her story, you may say a prayer that could be entirely appropriate, if that is her choice.

On the other hand, if you will listen and journey with Maria, allow yourself to enter her world, resist the urge to leave emotionally or physically when her story is heavy, you open up the possibilities. When your heart has heard Maria and you have respectfully asked if prayer is something she would choose at this time, it is appropriate to explore how Maria wants to pray and what she wants to pray for.

You have a range of resources to then pray for Maria, expressing the feelings you have perceived, the hopes and intentions she has voiced. You may want to maintain eye contact with her as you pray. Maria will probably feel she has been heard, that God understands her and that she is not alone in this time of illness. She has been ministered to.

Now you may say that this makes praying for the sick like hard work. It does take some extra effort. But there is a huge difference between prayer that is running away by asking God to fix that which we find difficult or uncomfortable, and prayer that expresses the uniqueness of a person's journey before God in the confidence that He can hold all of the complexity. **R**

Cheryll Bird is a pastoral educator, who writes from the Blue Mountains, New South Wales.

He is there

BY DAVID LAWSON

WE ARE OFTEN TOLD THERE ARE TWO things certain in life—death and taxes. But Isaiah 43:2 suggests there is a third: trouble. According to God Himself, the coming of troubles upon us is as sure as death and taxes. We are all headed for trouble.

The Bible anticipates troubles in the world. In the last days, “men’s hearts will be failing them for fear”; there will be “wars and rumours of wars”; men will be “destroying the earth”; and the earth will be “corrupt and filled with violence.” The world is—and will be—a frightening place in which to live.

We are also told to expect troubles in the church. “Some shall depart from the faith” as a result of troubles from within. Troubles from without will also abound—“the devil will make war with the remnant.”

The strength of the forces against God’s people are mighty. We have many adversaries and we battle against the evil tendencies of our own nature daily. We battle with the vicious and the ungodly around us. We battle with the principalities and powers of the evil spiritual world that surrounds us.

And it has always been so. Troubles will come; there is nothing surer. It happened to Paul, Job, Daniel, his three Hebrew friends, Moses and Joseph. We must all face the water and the fire.

This raises an important question: Why doesn’t God intervene? Isaiah 43:2 makes it clear that God will not normally prevent trouble. He says we will pass through water, flood and fire. God does not stop us going into the fire, water, the lions’ den or persecution.

But thank God we are not alone. God is with us in trouble. That’s what I like about my God. He is there all the time. True, God did not stop Paul, Daniel, his three friends, Job, Moses and Joseph going into the waters and the fire. God did not save them from trouble. But God went into the trouble with them.

“Do not fear, for I am with you,” He says (Isaiah 41:10*). God, our Divine Father, and Christ, our unfailing Brother and

Friend, are with us, by our side, with pure interest and tender sympathy in Their hearts—this is the strength and stay for our trembling hearts. Trouble and tribulation brings Christ near. Genesis 39:2 says, “The Lord was with Joseph.” Likewise, the Lord was with Paul, Daniel, Shadrach, Meshach, Abednigo, Job, Moses—and you and me.

Life can be terribly difficult. Your lot today may be heavily burdened with care. But those trials and cares, those troubles that beset you, can become like wings on which you mount nearer to God than you ever were before. The knowledge that God is there all the time—that He will not forsake us—brings peace and joy to the soul. When there is no relief from the darkness that hangs about us, there is comfort in the darkness. The almighty, all-wise, all-creating, all-controlling, all-powerful God is with us. Our trust in Him is security for our ultimate safety.

And why is God there all the time? He is there as the active partner to keep troubles within careful limitations. Isaiah 43:2 assures us the rivers will not overflow us. When we walk through the fire, we will not be burned. Because God does care, He will permit no trial greater than we can endure, whatever its nature, to cross our pathway (see 1 Corinthians 10:13). And with every trial and affliction, God promises release and a way of escape through His power—provided we trust Him. God’s concern is about those who have to suffer, not about the trouble or the circumstances that make the trouble.

God is also there to bring us through troubles victorious. “If God is for us, who can be against us?” (Romans 8:31). Wonderful news! God’s presence imparts courage and



strength to endure as He holds our right hand. God’s presence inspires us with skills and energy to act, fortitude to persevere, patience to persist and victorious strength. God’s presence always causes us to triumph. It inspires faith and love that will not fail. God’s presence makes us “more than conquerors” (Romans 8:37). We will triumph in spirit over the worst distresses.

Think about your life and your experiences. You will see—as did Paul, Daniel, his three friends, Job, Moses, Joseph and many others—that while God did not stop you passing through troubled waters or prevent the fire from surrounding you, He went into the trouble with you to keep it in careful limitations. He will bring you through victorious. Then we will thank God He was there all the time.

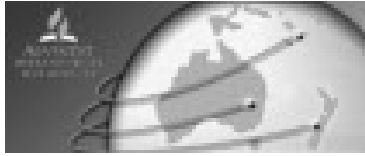
And as you face the waters and the fire in the future, remember He is always there. What a great God we have! **R**

This article is a condensation of the sermon preached at Avondale College’s Homecoming on August 25.

**Bible quotations are from the New International Version.*

David Lawson is a retired pastor who writes from Sunnybank, Queensland.

Writing for the web



BY JEANELLE ISAACS

READING TEXT ON THE WEB IS DIFFERENT FROM READING printed material, such as a magazine or book. Here are some tips for writing Web content:

Define your audience

Before you start writing, you need to decide who you want to target. Are there a lot of young families in your community or a particular cultural group? Analysing the demographics of your community will help make the tone and content of your website relevant.

The tone

The tone of your website is the impression you want people to get of your church. As a church, you want to come across as friendly, approachable, people-focused and enjoyable. The colour scheme, images and writing style all add to the tone you want to project.

Rather than having images of your church building on the welcome page, upload images of church members and fun activities. Choose a colour scheme for your headings that matches your design template and use it consistently throughout the site. Don't use multiple colours, as this can add an unprofessional tone to the site.

Writing style

Use a slightly informal writing style to project an easygoing, friendly tone—not too formal, where you could come across as cold and inhuman, or too informal, where the use of slang sounds unprofessional. Don't use a promotional writing style, where you are praising your church on how fabulous it is.

Write objectively—don't make a sales pitch but let the visitor come to a positive conclusion through the way you present the information.

Layout and format

People tend to scan websites rather than reading word for word. So in order to get your point across, it's important to keep your content to a minimum. Don't clutter up your site with lots of images—instead, have a single eye-catching image to draw the attention of visitors to the content. Use bullet points, as it is easier to read vertically and keep the list items concise. As a guideline, Web content should be 50 per cent shorter than its paper equivalent.

Content to interest your audience

Visitors to your site want to know that your church is made up of "real" people they can relate to. You can include testimonies from church members and report on social events. They also want to know what is happening at your church, so update your home page with items from your weekly bulletin. **R**

If you need more information, go to <<http://web.adventistconnect.org>>.

Jeanelle Isaacs is electronic media officer for Adventist Media Network.

Record Roo's Kids corner



Hi Kids,
The Bible tells us that Jesus performed many miracles while He was here on Earth. One of the most well-known ones was when He walked on water. Read the story in Matthew 14:22-33.

KK

Fill in the Blanks

And when the _____ saw Him _____ on the _____, they were troubled, saying, "It is a _____!" And they _____ out for fear. But immediately Jesus _____ to them saying, "Be of good _____! It is I; do not be _____."
Matthew 14:26, 27 NKJV

Word Search

When Jesus walked out to meet His disciples on the sea they were afraid that Jesus was a ghost! Which one of the disciples wanted to walk out to meet Jesus on the water? The answer is in the puzzle below.

W H R I R H T T Y S F L Y R
P N W E D S A W E P E O R R
E A A J I L A N L R A R N E
D E T O I L O A D I R E E T
A S E I K J J E S U S U H E
P S R S T B U O D S N A K P
H R D E B I S B O A T N S J
W T E I S E L P I C S I D N
T A I F A I E J F D N O R O
O A V A T R E I N K S E N H
T E W E F A F I S D R A D K
I O K S S L W A E S H N E N

JESUS
DISCIPLES
PETER
WALKS
WATER

BOAT
WIND
WAVES
FEAR
AFRAID

SINK
HAND
FAITH
DOUBT

Progress on WIM?

IAN RANKIN, NZ

The early church had a problem accepting the equality of Gentile believers and, even after the Joppa vision, Peter had a bad lapse. How long is it going to take Seventh-day Adventist Church members to get over the problem of considering women unequal believers?

The same Holy Spirit who gave Peter that vision in Joppa has spoken through Paul to teach us that the Holy Spirit directs the church through the gender-neutral gifts of the Spirit.

The gifts do not abolish gender differences but 2000 years ago, God declared the inauguration of the priesthood of all believers. Why do we have to follow Peter's example of giving in to the emotional blackmail of the Judaisers' demands that the Gentiles still be considered unclean? "Do not call anything impure that God has made clean" (Acts 10:15, NIV).

RENE GALE, QLD

I have degrees in theology, psychology and education but doubt that I will ever be ordained. Years ago, God blessed me with an active but unofficial ministry and I will never doubt this calling.

I believe in women's ordination and empathise with those dedicated women whose talents are ignored. I will always work to change the status quo. However, when prejudice blocks my pathway, I choose an alternative route that works for me. There are dedicated and caring people on both sides of this debate, so we need to engage proactively with them. Bitter debate is no solution to this issue.

Context needed

DONOVAN POWELL, VIC

Do those responsible for articles in *Adventist World* review them before they are published? I refer to "Walking in the Light" (*Adventist World*, September 8). The article was written by Ellen White before 1881. Had she written it after 1888, I suspect she may have modified her remarks. I quote: "Ministers sometimes tell the people that they have nothing to do but believe, that Jesus had done it all, and their own

works are nothing. . . . Our efforts in works of righteousness, in our own behalf and for the salvation of souls, will have a decided influence on our recompense."

This raises the question about faith and works—again. May I suggest that the statement from Ellen White needs a lot of explanation? There are many texts in the Bible that give a different point of view to that expressed in the article. As far as I can see, the article paints a picture of hopelessness for many searchers after eternal life. Eternal life is a gift—not a recompense for good deeds. The recompense is another issue.

The article also includes the comment that "God has no use for listless souls." What part of Scripture says that? I thought the sad, lonely and unhappy human was

and therefore you alone can interact with and influence those God has placed in your path. By stepping away, you are depriving many of the love, insight and experiences that only you have.

I have known others leave for various reasons. You and they might think they are not missed or thought about but each week I look for their faces, long to see their smiles, and am deprived of their loving hugs and thoughts. I have sought their reasons, prayed for their return and am still waiting, like the father of the prodigal son.

Please know you are loved. It may not be shown as you expect but God also loves us despite our faults—in this case, not showing our love to you. Can you show such love by forgiving your brothers and sisters?

There are dedicated and caring people on both sides of this debate, so we need to engage proactively with them.

the one to whom He will show His love and ability to reform and restore. If this is not so, many of us may conclude that we better quit now.

When we quote Ellen White, let's be sure that it is relevant to today's world.

You are missed!

KAYE DUURSMA, VIC

I was concerned when reading "An absent voice" (Letters, August 18), particularly by the comment that no-one had visited in seven-and-a-half years to discover the reasons for non-attendance, after being an Adventist for 60 years.

Dear writer, I want you to know there is someone—and I'm sure more than one—who has been affected by your non-attendance at church. Sadly, the world has affected how we respond to situations. Many don't know what to do, don't want to get involved or think someone more qualified will attend to the matter. But my years as an Adventist—though not quite as many as yours—have brought me to recognise that we each have a number of gifts and are therefore responsible to God to act on those gifts. It is in that capacity.

Please consider that God has made only one of you. You alone have had your expe-

Teaching thanks

BARBARA WOOD, NSW

Thank you for the focus in *RECORD* on our wonderful Adventist teachers ("Adventist education: Special issue," September 15). There is such a special ministry, not just to teach the three Rs but to point children to Jesus. I have seen firsthand the dedication and effort they give to their pupils.

The feature articles covered not just what our schools do in the classrooms but also their outreach programs in the community, which in themselves are an important part of education. It gave a positive input from teachers themselves and former students.

Due to work commitments these days, our teachers probably see as much of our children as many parents do, so let's give them as much gratitude, support and prayers as we can.

Note: Views in Letters do not necessarily represent those of the editors or the denomination. Letters should be less than 250 words, and writers must include their name, address and phone number. All letters are edited to meet space and literary requirements, but the author's original meaning will not be changed. Not all letters received are published. See masthead (page 2) for contact details.

Positions vacant

▲ **Teachers—Gilson College (Victoria)** is seeking talented and experienced teachers who enjoy working in an environment where quality and excellence are valued. Due to retirements and the growth of the College, opportunities exist for career advancement. Positions are available in the following areas: experienced lower primary teacher; experienced upper primary teacher; senior secondary IT teacher; senior secondary Maths teacher; and senior secondary Art teacher. Gilson College is a Prep-Year 12 school set on 30 acres, west of Melbourne. Forward your CV, with referees, to the principal, Gilson College, 450 Taylors Rd, Taylors Hill, Vic 3037 or email <admin@gilsoncollege.vic.edu.au>. A job description will be forwarded to all applicants.

▲ **International Development Internships—Adventist Development Relief Agency (ADRA) Australia** is seeking expressions of interest from recent International Development or Social/Human Science graduates considering a career in international development. ADRA Australia supports community development programs in a number of African, Asian and Pacific countries, and wishes to place up to three interns in partner ADRA offices for 2008-09. Applicants should have previous experience in a cross-cultural environment and/or significant volunteer experience, and demonstrate a commitment to ADRA's mission. Applicants must be eligible for an Australian passport. For more information, visit <www.adra.org.au/getinvolved/careers.htm>. Applications close **October 9, 2007**.

▲ **Program Manager—Adventist Development Relief Agency (ADRA) Australia** is seeking development-qualified professionals for a program manager role, to support a range of community development and relief programs, mainly in the South Pacific. The successful applicant will have a commitment to ADRA and the church, academic qualifications, 5 yrs field or relevant experience and a passion for social justice. They will need strong communication skills and must be up-to-date with industry trends. For further information, visit the 'careers at ADRA' website at <www.adra.org.au/getinvolved/careers.htm> or contact Cindy Cox on (02) 9489 5488. **Applications in writing** to Human Resources, ADRA Australia, PO Box 129 Warrungo NSW 2076 or email <ccox@adra.org.au>. Applications close **October 16, 2007**.

▲ **Administrator/CEO—Karatundi Aboriginal Education Community (Western Australia)** is seeking an experienced administrator with the ability to interact with Aboriginal community groups, government departments, church personnel and a multicultural staff and student group. The successful applicant will have an aptitude for cross-cultural ministry and a good understanding of community development. They will be committed to holistic Christian education. All initial inquiries should be directed to ATSIM Director Steve Piez on (03) 9871 7505/0409 357 701 or email <spiez@adventist.org.au>. Applications close **October 20, 2007**.

▲ **Dorm Parents and Teachers—Karatundi Aboriginal Education Community (Western Australia)** is seeking applications for the positions of female dorm parent and male dorm parent for our hostel program and two teachers for our high school (primary-trained teachers are encouraged to apply). For further information regarding Karatundi and available positions, please contact the administrator on (08) 9981 2933 or email <administrator@karatundi.wa.edu.au>. **Written applications** should be sent to the administrator, Karatundi Aboriginal Education Community, PMB 6, Meekatharra, WA 6642.

▲ **IT Lecturer—Fulton College (Fiji)** is seeking a qualified Information Technology lecturer with an aptitude for and interest in cross-cultural ministry.

▲ **Education Lecturer—Fulton College (Fiji)** is seeking an Education lecturer in conjunction with its Bachelor of Education degree in Primary Education. For more information, please visit the SPD Human Resources website at <http://hr.adventistconnect.org>. All written applications, including CV, 3 work related referees and the contact details of your church pastor must be forwarded to Human Resources, Seventh-day Adventist Church (Pacific) Ltd Locked Bag 2014, Warrungo NSW, 2076 Australia, email <hr@adventist.org.au> or fax (02) 9489 0943. Applications close **October 9, 2007**.

▲ **Assistant Accountant-Education and Information Systems Supervisor—Seventh-day Adventist Schools (NNSW) Ltd (Newcastle, NSW)** is seeking a degree-qualified assistant accountant who is a team player, able to multi-task and enjoys working to deadlines. For more information please visit the South Pacific Division's Human Resources website at <http://hr.adventistconnect.org>. Please forward all written applications, including your résumé and a brief cover letter to <arobertson@adventist.org.au>. Applications close **October 19, 2007**.

▲ **Bi-vocational pastor—WA Conference (Broome, WA)** is seeking a bi-vocational pastor for the Broome and Derby Adventist church companies district. The conference will provide rent-free accommodation in Broome, as well as a vehicle and small stipend. As well as leading in pastoral/evangelism, the person must gain own employment locally. Employment options abound in this region, someone with electrical/engineering/renewable energy/construction, medical/nursing or administration qualifications will find work. Those interested can phone Glenn Townend, Steve Goods or Warrick Long, or email <waadmin@adventist.org.au> for more details.

▲ **Youth Secretary—Western Australian Conference (WA)** is seeking a proficient, qualified individual to be secretary of the Western Australian Conference's Youth Department. The successful applicant will strive to perform at a high level of excellence and bring enthusiasm, energy and professionalism to their work. Their primary role will be to provide support to the youth directors and youth department during office hours. Remuneration will be in accordance with the Clerk's Award. A job description is available upon request. Forward applications, along with church membership details, to Warrick Long, Secretary Treasurer, Western Australian Conference of the SDA Church, PO Box 134, Gosnells WA 6990; email <wlong@adventist.org.au>; fax (08) 9398 5164; or phone (08) 9398 7222. Applications close **October 12, 2007**.

▲ **Early Learning Centre—Hills Adventist College (Castle Hill, NSW)**. Formerly known as Castle Hill Adventist School, the Early Learning Centre has 59 places for children between 3 and 5. The aim of the program is to care for, educate and prepare young children for life. Applications from early childhood professionals who are passionate about caring for young children in a Christian environment are sought to fill the following positions: **Director**, responsible for leadership and administration with a sound knowledge of regulatory and accreditation documents. Must have a DoCS approved qualification and at least one year's experience in the provision of a children's service. **Early Childhood Teacher**, 3-4 year university-trained teacher. New graduates welcome to apply. Diploma trained teachers may also be considered. Please send to the principal, Castle Hill Adventist School, 84-90 Cecil Avenue, Castle Hill NSW 2154.

▲ **Manager, Adventist Retirement Villages—Seventh-day Adventist Aged Care (Greater Sydney, NSW) Limited** is seeking expressions of interest for the position of manager, Adventist Retirement Villages, Sydney (incorporating the Warrungo, Kings Langley and Hornsby campuses). Please send your expression of interest (including your CV) to the General Secretary, Greater Sydney Conference, 4 Cambridge St, Epping NSW 2121 or to <mworker@adventist.org.au>. Applications close **October 17, 2007**.

▲ **Director of Nursing—SDA Aged Care (WA) Ltd (Perth, WA)**. A position exists for an appropriately-qualified nurse with managerial and aged-care experience. Duties include administration, nursing care to residents and supervision of staff. To apply, send résumé and a brief cover letter to the CEO <gblagden@adventist.org.au> or call (08) 9354 4133 for more information. Applications close **October 8, 2007**.

▲ **Sales Representative—Sanitarium Health Food Company (Bendigo, Vic)** is seeking a highly motivated person to join our Victorian sales team. The position requires someone with a high level of responsibility and ownership, a focus on customer service, the ability to introduce and drive products in assigned sales areas, and manage and implement shelf management at store level. The successful applicant will have sound negotiation and interpersonal skills, the ability to work quickly and in detail, the ability to work individually and in a team, as well as computer literacy and a current drivers licence. Apply online at <www.sanitarium.com.au/company/employment.html> or send résumé to Group Human Resources, Sanitarium Health Food Company, Locked Bag 7, Central Coast Mail Centre NSW 2252. Applications close **October 12, 2007**.

Volunteers!

Mission Opportunity—Korea. Korea needs native English-speaking volunteer Adventist missionaries to teach English and Bible. Excellent benefits, monthly stipend, health insurance, round-trip airfare, free housing and more. Training provided. Bachelor's degree required. Call mobile 0418 980 443.

Email:
<volunteers@adventist.org.au>
For more positions, check the web on
<www.adventistvolunteers.org>

+61 2 9847 3275



at a luncheon with family members. They have 3 children, 7 grandchildren and 2 great-grandchildren. They have lived in the Dubbo/Narromine area all their married life and spent many years working on the land before retiring. They have been active members of



the Dubbo church for over 40 years. Congratulatory messages were received from HM Queen Elizabeth II, the Governor-General and Prime Minister of Australia, and the Premier of New South Wales.

Anniversaries

Webster, Gordon and Margaret (nee Roberts), were married on 21.7.1947 in Dubbo, by the late Pastor Tom Kent. They recently celebrated their 60th wedding anniversary

Weddings

Clark—Stevens. Gavin James Clark, son of David and Shirley Clark (Cooranbong, NSW), and Amanda Jane Stevens, daughter of Raymond Stevens (Newcastle) and Colleen Griener (Brisbane, Qld), were

married on 2.9.07 in St James Anglican church, Morpeth, NSW. Officiated by Rev Roger Sharr. *Graeme Loftus*

Jull—James. Darryl Leigh Jull, son of Cliff and Val Jull (Oakey, Qld), and Margaret Anne James, daughter of Noel and Dawn James (Warwick), were married on 1.1.1998 in Warwick church. *Nick Kross*

Ryan—Southward—Afamasaga. Malu James William Ryan—Southward, son of James William Ryan (deceased) and Salome and Colin Southward (Elimbah, Qld), and Logo Afamasaga, daughter of Nui Afamasaga (deceased) and Paese Afamasaga (Bracken Ridge, Qld), were married on 9.9.07 in Burleigh Gardens church, Gold Coast. *Mike Brownhill*

Strahan—Laughlin. Russell Strahan and Meredith Laughlin were married on 25.8.07 in Springvale church, Vic. Children of both bride and groom attended the service. *Sid Griffith*

Trow—James. Stephen Roy Trow, son of George and Jocelyn Trow (Rosedale South, Qld), and Belinda Lea James, daughter of Noel and Dawn James (Warwick), were married on 27.5.07 in a garden setting in Warwick. The reception was held at Freestone Hall. *Nick Kross*

Obituaries

Barendse, John William Allen, born 23.6.1925 in South Africa; died 16.8.07 in Hornsby Hospital, Sydney NSW. He is survived by his wife, Sally (Asquith); his sons, William, Ben and John; and his daughter, Lesly. John loved the Lord and his wife and children. He was a faithful church member and will be missed by all who knew him. *N Pereira*

Bautista, Moises, born 8.2.1925 in Manila, Philippines; died 31.8.07 at Footscray, Vic. He was predeceased by his wife, Presentation, in 2003. He is survived by his daughter, Esther Wong (Cebu, Philippines). Moises was baptised on 17.9.1994 and joined the Ascot Vale church, Melbourne. His life was marked by consistency and sincerity of faith. *Dean Giles*

Black, Violet, born 16.6.1915 in Carlton, Vic; died 23.8.07 at Warburton. On 16.12.1950, she married Bill Black, who predeceased her in 1994. She is survived by her foster-son, Norm Ainsworth (Melbourne); her nieces, Joy Strick, Bev Doig and Shirley Pye; and her nephews, Stan, Neil and Keith Deed. Vi had a special bond with her twin sister, Nancy. It is not often one is born with a best friend for life. She loved walking and the beach. Vi was faithful to God and her church and always had a glint in her eye. She will be missed at Yarra View and by her family. *Morrie Grieg*

Craig, Lillian Daphne (nee Brittan), born 19.7.1920 at Dora Creek, NSW; died 14.8.07 at Elizabeth Lodge Hostel, Sydney. On 8.6.1940, she married Alfred.

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She is predeceased by her daughter, Julie Conley. She is survived by her daughter, Alice Terill (Geelong, Vic); her son and his wife, Michael and Michelle (Sydney, NSW); and her daughter and her husband, Coleen and Clarence Mills (Coranbong). Lillian was a longstanding member of Dora Creek church, then the ARV Normanhurst. *Robert Craig*

Crompton, Rex Stanley, born 27.2.1929 at Wingham, NSW; died 17.8.07 at Taree. In 1950, he married Myrtle Bishop. He is survived by his wife; his children, Kay, Peter and David, and their spouses; his nine grandchildren; his seven great-grandchildren; and his three brothers. Educated at Avondale College, Rex was keenly interested in people and he sought to make a contribution to his country as a life member of the Labor Party; to his community as chairman of the hospital and to his church as school board chairman. Now he rests, awaiting his call. *Lynndon Thrift, Darrell Bishop*

Ferguson, Reuben Maxwell, born 30.11.1924 at Swan Hill, Vic; died 25.8.07 in Cornella Retirement Village. On 24.7.1946, he married Anne. He is survived by his wife (Nunawading); his sons and their spouses, Graham and Dulce (Sydney, NSW) and George and Bev (Mt Isa, Qld); his daughters and their spouses, Heather Ferguson (Sydney, NSW), Joy and David Stackelroth (Adelaide, SA), Glenda and Wayne Piez (Melbourne, Vic) and Sandra and Fred Medloby (Eerwah Vale, Qld); his 10 grandchildren; and his great-grandchild. Max completed both Education and Theology degrees at Avondale College, which prepared him for many years of fruitful service in Australia, Fiji and Papua New Guinea as a secondary teacher and principal. Even in retirement, Max ministered on Lord Howe Island and Port Pirie, and for ten years administered the Alstonville Retirement Village during its growth and the establishment of the hostel and nursing home. A man who never stopped working for the Lord, he will be much missed but will live on in our hearts, memories and aspirations. *Darrell Croft, Vicki Wolfe*

Fursdon, Jeffery, born 2.5.1927 in Brisbane, Qld; died 20.8.07 in the John Flynn Hospital, Gold Coast, following a short illness. He is survived by his wife, Judith; his children and their spouses, Kerry and Vic Fowler (Sunshine Coast), John (Melbourne, Vic), and Lyn and Scott Penman (Currumbin Valley, Qld); his five grandchildren; and two great-grandchildren. Jeffery was passionate about the gospel and the abound-

ing grace of God. His legacy of generosity, kindness and love of God will live on in the lives of those who knew him. *Adrian Raethel*

Glover, Janet (Jean), born 19.12.1910 in Edinburgh, Scotland; died 18.8.07 at Moora, WA. On 27.3.1928, she married Owen, who predeceased her in May 1978. She is also predeceased by her son, Hugh (1986), her son, John (1989) and his wife, Beryle (1988), and her daughter, Evelyn (2006). She is survived by her children and their spouses, Doris and Ray Cocking (Mogumber), Jennifer and Bill Dixon (Southern Cross), Shirley and Tom Bowran (Bullsbrook), Tom and Joyce (Chittering), Sarah and Kevin Molloy (Bunbury), Hugh's wife, Gloria (Wannamal) and Evelyn's husband, Tom Haydon (Bindoon); her 32 grandchildren; her 60 great-grandchildren; and 21 great-great-grandchildren. Janet made everyone in her large family feel like she had a special place in her heart just for them and she will be sadly missed—but never forgotten. It is with confidence that we look forward to meeting her again in the clouds of heaven when Jesus comes back to take His loved ones home. *Ainslie Moloney, John Horvath, Lynn Burton*

Kent, Hilton Graeme, born 18.3.1935 in New Zealand; died 8.8.07 in Adelaide, SA. He is survived by his wife, Jeanette Banks. Graeme went to India as a small boy with his missionary parents. They were then called to serve in the Trans-Africa Division. He returned to Australia at the age of 12, and served as an elder for 18 years before marrying and driving trucks. He also served as a volunteer minister in NSW for six years before ill health forced him to retire and move to SA. Graeme loved the Lord and his brothers and sisters in Christ. He was much loved and respected by those who knew him. When the roll is called up yonder, this dedicated man will be there. *Will Grobler*

Peters, Greeta Paulina, born 2.10.1921 at Sale, Vic; died 9.8.07 at Port Macquarie, NSW. She was predeceased by her husband, Rex, in 2001. She is survived by her children, Eric (Gold Coast, Qld), Helen Felsch (Port Macquarie), Jeanette Sharpam (Port Macquarie), Brian (WA), and Robyn (Port Macquarie). Greeta returned to the Lord in her later years and was baptised with her husband. *Joseph Maticic*

Portbury, Ivy Jean (nee Huddleston), born 6.12.1918 at Sea Lake, Vic; died 25.8.07 in Yarra View Retirement Village, Warburton. On 1.3.1941, she married Frank, who predeceased her 4.10.1993. She is sur-

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vived by her brother, Max Huddleston (Springvale); her daughters, Val White (Warburton), Marge Portbury (Warburton) and Sharon Riggins (Perth, WA); and her sons, Ray (Launching Place, Vic) and Alan (Cape Paterson). A long-time resident of the Yarra View units, Jean was a generous, independent, fun-loving, sensible and caring member of the Warburton community. *Eric and Joy Kingdon*

Price, June Ellyett, born 2.6.1912 at Christchurch, NZ; died peacefully 25.8.07 in the Elizabeth Knox Home and Hospital, Auckland. June was predeceased by her husband, Alf, in 1988. She is survived by her children, Joy (Auckland), Harold (Queenstown), Lawson (Wellington) and Glenn (Auckland). June had been a faithful member of the Royal Oak church since her baptism on 14.7.1986. She was a devoted disciple of the Lord Jesus. *Richie Way*

Reynolds, Frank, born 18.12.1916 on Central Coast, NSW; died 16.8.07 in Norah Head Nursing Home. Baptised 5.5.07 in Kanwal church, aged 90, he became a member of The Entrance church, although his physical condition prevented him from attending. His life had been impacted for over 40 years by Adventist friends and he was looking forward to meeting his Saviour. *Sid Griffith*

Santos, Maria Jose, born 29.9.1932 at Madeira, Portugal; died 4.7.07 at Lidcombe, NSW. She was married in Madeira to Manuel Santos. She is survived by her sons, Luis, John, Calos, Alvaro, Walter and Ricardo; and her daughters, Idalina, Paula, Mariette, Dina and Lily (all of NSW). Maria loved the Lord, her husband and children. She will be sadly missed by all who knew her. Until the Resurrection morning. *N Pereira*

Soulsby, Norma Yvonne (nee Cooper), born 22.10.1926 in Perth, WA; died 18.8.07 in Geraldton Regional Hospital. Her first marriage was to Robert Weston, who predeceased her. Her second marriage was to William Soulsby. She is survived by her four Weston daughters, Beverley (Dongara), Sheryl, Christine and Sue (all of Perth); her son, Michael; and her son, Jamie Souls-

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by (Perth); her 12 grandchildren and 17 great-grandchildren. Vonni was a sincere believer and long-time member of the Osborne Park church.
Cyrus Adams

van Blaaderen, Elmer Irene (nee Eiszele), born 4.5.1925 at New Norfolk, Tas; died 20.8.07 at Mount Druitt, NSW. On 19.10.1966, she married Albert, who predeceased her on 26.2.1996. She was also predeceased by her sister, Nancy. She is survived by her brother, George (Hobart); and her nephews and nieces. A lifelong Adventist, she was a long-time member of Warrimoo and then Kings Langley churches.
Gilbert Dias, Robert Craig Wal Taylor

White, Minnie Amelia (nee Moncrieff), born 31.1.1908 at Shepparton, Vic; died 6.8.07 in the Austin Hospital, Heidelberg. On 4.10.1934, she married Ern White, who predeceased her in 1981. She was also predeceased by her son, Alan. She is survived by her daughter, Nancy Piez (Melbourne); her grandchildren and great-grandchildren. Minnie attended North Fitzroy church for 87 years.
Greg Evans, Chris McClintock

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word, \$A2.20. For your advertisement to appear, payment must be enclosed. Classified advertisements in RECORD are available to Seventh-day Adventist members, churches and institutions only. See masthead (page 2) for contact details.

Position Vacant—International Program Manager. Asian Aid is looking to expand its team to include a dynamic International Program Manager to coordinate their community development program in Asia. Applicants require a degree in International Development and experience is strongly preferred. For further information, please contact Sharon Heise, CEO, on (02) 6586 4250 or email <contact@asianaid.org.au>. Applications close 19.10.07.

Warragul church 50th—November 10, 2007. We invite all former pastors and members to 43 Mason Street, Warragul, for a day of worship and thanksgiving. Light lunch provided. Please RSVP by October 26 to Alan, (03) 5623 2526 or send a copy of historic photos to PO Box 1251, Warragul 3820.

Narrandera church is celebrating its 70th birthday on November 10, 2007. Past member, pastors and friends are cordially invited to attend an all-Sabbath program. For information phone (02) 6959 1530.

Allround Travel Centre—Introducing our tours for 2008. 1. Cruise: First missionary and Holy Lands cruise (Athens, Turkey, Israel)—April. 2. Cruise: Steps of Paul and Revelation Cruise (Greece, Turkey/Patmos/Smyrna/Pergamon)—June. 3. Tour: Reformation tour with Pastor Harker—May. 4. Bali: for young and young at heart—May.

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Contact Anita, Debbie or Nicki on (07) 5530 3555; email <alltrav@bigpond.net.au>.

Thornleigh Pathfinder reunion. November 3, 2007, Thornleigh Seventh-day Adventist church, for the church service. You are most welcome to come for Sabbath school also. We would love to see you all there. If you have any questions, please call Karina Simpson on 0404 686 734 or (02) 9484 7497.

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Missionaries' Lunch—Avondale graduation. Sabbath, December 1. There will be a combined lunch immediately after the church service, for missionaries and ex-missionaries, families and friends who attend the Avondale graduation. Please bring a plate of food, sufficient for your family and a friend. Drinks and goodies will be provided. This year will highlight the role of mission boats in spreading the gospel in the Pacific. We encourage all to give a short talk on one special highlight of your mission experience, involving a mission boat. Contact Ken Boehm on

(02) 4365 3033; mobile 0408 072 313 or Warren Martin on (02) 9489 5907; email <warrenjmartin@hotmail.com>.

Notice of meeting. Notice is hereby given that the Annual General Meeting of the Avondale Foundation will be held 9.00 am, October 21, 2007, in the Conference Room, Avondale College, Freemans Drive, Cooranbong NSW. Reports will be tabled by the president and treasurer. All members and interested individuals are invited to attend.

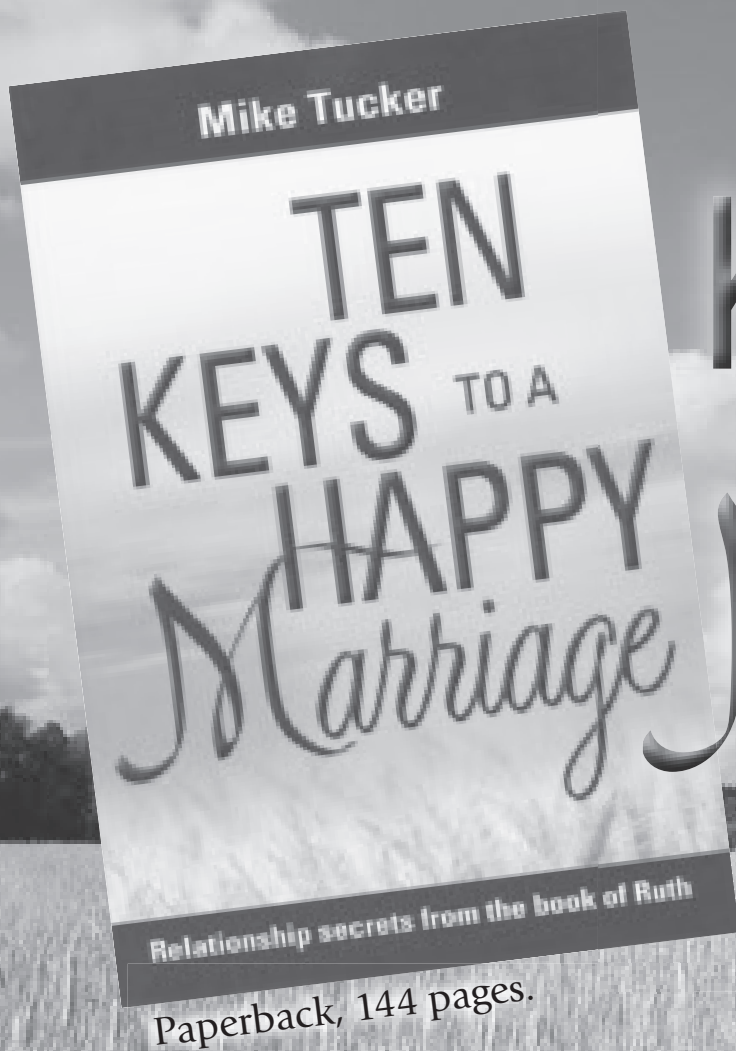
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