



Faculty Senate 2024–2025

MINUTES: January 22, 2025

Location: Zoom

Time: 6:00-8:00 pm

A. Bosman, Chair; J. Lim, Executive
Secretary

Attendance (15): S. Badenas, A. Bosman, K. Cave, G. Chi, R. Choi, B. Davis, S. Elkins-Bates, E. Gallos, B. Gibson, S. Hatfield, N. Isaac-Dennis, K. Koudele, J. Lim, K. Thompson, Z. Plantak

Regrets (14): M. Bacchiocchi, J. Cadet, R. Gatón, P. Gregor, D. Gonzalez-Socoloske, L. Hamilton, J. Johnson, J. Kidder, B. Maguad, M. Moreno, K. Reiner, L. Sabas, B. Sheppard, B. Sanou, and one open position.

Guests (9): K. Bailey, K. Baptiste, R. Bates, A. Coria-Navia, A. Joseph, S. Mills-Pitcher, T. Robertson, K. Ferreira, C. Troy

Votes and Actions taken (numbers [n] represent items on original agenda)
[2] Minutes of Prior Faculty Senate Meeting (J. Lim)

MOTION: VOTE passed [unanimous]. To approve the minutes as presented.

[4] Council Reports (B. Gibson)

Council Reports were received as follows.

- Faculty Policy Development Council. (September 16, 2024): Program prioritization and curriculum process. Professional licensure disclosures. ACE updates. Bookstore discussion. Co-curricular education with staffing changes.

VOTE to accept the council reports passed (unanimous).

[6] Staff Senate Items (J. Lim). Need a staff representative. K. Cave volunteered, voted unanimously. Announcement of Staff and Family Fun Night Feb. 8 - 7-9 pm.

[7]. Emeritus Status. (A. Bosman). Staff colleagues are interested in an emeritus status to staff who have made significant contributions to the university and served for a significant period. They are writing a policy that is parallel to the faculty emeritus policy. Policies are going to USPC next.

Current policy was reviewed, along with the privileges given. Discussion of the ID card.

Language of expectations proposed to be added. Thorough discussion. The faculty prefer to not have a statement added. Discussion that faculty and staff are different and some benefits should be unique. Process for faculty is that the department faculty vote. There is a parallel process being proposed. Faculty are typically reticent to hand out emeritus. It's not everyone who retired. It's for people who invested their entire life into the university.

VOTE: To recommend for an alternative honorific title be bestowed upon retired staff with a differentiated set of benefits. Motion passed (11).

[9] Impact of Shortened Calendar. (A. Bosman). Data shared on the number of instructional days recently (see chart). Discussion. Snow days. Extra week in January was great. Suggestions of instructional ways to adjust. Would have been nice to go remote with the recent weather situation. We need an academic policy. Reluctant to put the whole university on shut down. Dual enrollment student impact. Inconsistency between faculty within departments. Could there be a level for university wide, and another level for academic, default is going remote under specific conditions, perhaps with the local high schools, etc.

VOTE to refer an academic remote policy to FPDC passed. (11 yes, 1 no).

Number of Class Days	Fall	Spring '24	Spring '25
Monday	13	13	12
Tuesday	14	15	14
Wednesday	14	15	14
Thursday	13/14	15	14
Friday	13	13	12
Total	67-68	71	66

Fall Holidays	Spring Holidays
Mon: Labour Day	Mon: MLK Day
Thur: Change Day	Mon: Presidents' Day
Mon-Tue: Fall Recess	Fri: Prior to Spring Break
Wed-Thur-Fri: Thanksgiving	Fri: Prior to Final Exams
Fri: Prior to Final Exams	

Senate Discussion & Announcements

[1] Founded in Faith (Chaplain S. Mills-Pitcher). Worship thought and prayer. Do you see what I see? Nehemiah 3. Varying perspectives and vantage points. We have a calling and are here for a purpose, and that brings us together. We are creators, repairers, and fortifiers.

[3] Forward in Mission (T. Robertson & Z. Plantak).

Presentation on the James White Library Tools. Upcoming Lunch & Learn on Monday Jan. 27, 12-1:30. Tool showcasing faculty scholarship has changed from SelectedWorks / Digital Commons. The company was bought out by Elsevier and they phased it out and are keeping the tool called Pure. It contains faculty research profiles. Update on the search box in the catalog and databases. The library search engine is changing in a few weeks and it will look a bit more modern. New feature that will “generate AI insights” to give some insights on peer reviewed articles. Faculty can invite librarians to come present in class or departmental meetings.

[5] ETLAC Announcements. (A. Coria-Navia). Updates: Exit survey is completed and results are analyzed. Graduate exit survey had low participation. Working with the Center for Faith Engagement. Strategic plan items including employee professional development on university values, graduate exit survey, and surveying faculty regarding classroom technology. Reminders of upcoming events: AU Teaching & Learning Conference on March 25, proposals due February 3. Higher Education Adventsit Society Virtual Conference on May 29, proposals due February 14. Faculty and State Institute in August 2025, proposals due February 28. Reminder of Innovation in Teaching and Learning Grant, proposals due March 14.

[7] Administrative Structure Changes. (A. Bosman). Overview of the changes to administrative structure and reporting lines. See Appendix for the organizational charts.

Roles that historically reported to the Chief Academic Officer have moved to other VPs; and this is due to changing from the Provost position. Honors now reports to the Dean of Undergraduate Education. The Director of Innovation reports to the Dean of the College of Professions. Student Success is now reporting to Student Life.

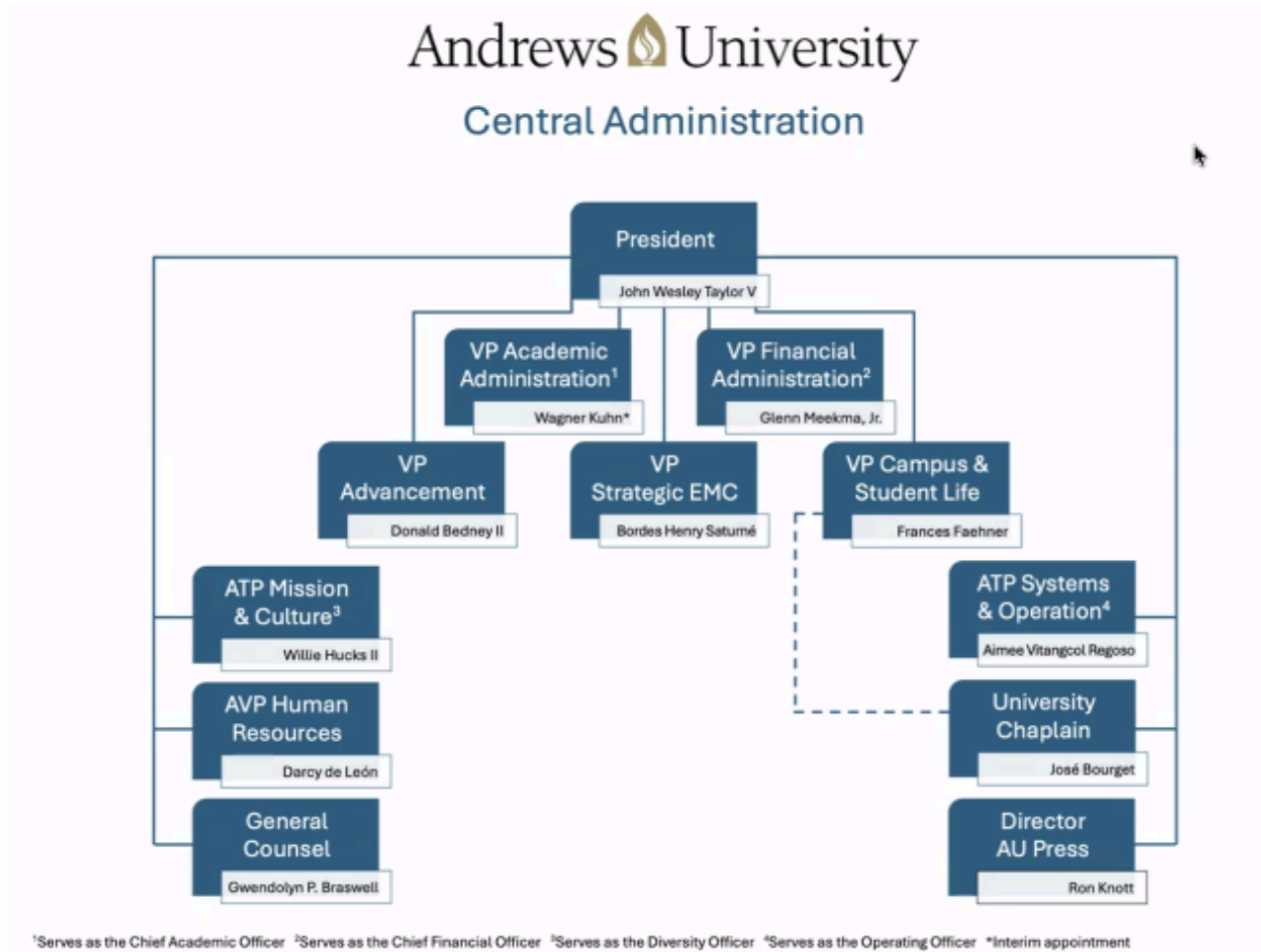
Counseling and Testing, Career Center, and Student Success are moving under VP for Student Life. There is a move to combine these into one overall center, both structurally and physically, and to relocate all those services into the library. Some concerns have been raised. As a result, the Director of Student Success will report to the Academic Deans as it pertains to the Academic Probation portfolio. There is a newly empowered committee, chaired by Luana Gruelich, to help support faculty with students with accommodations. Universal Design for Learning, etc. Academic Support and Resource Committee. Not sure where they fit within the committee structure. Discussion of Universal Design for Learning, to help set up your course for accommodations.

Aimee Regoso, Assistant to the President for Operations, is overseeing an examination of the committee structure. Aiming to roll out fall 2025. Councils that report to the Faculty Senate could help with this project. Request to include the chairs of the four councils in the conversation.

Discussion of Universal Design for Learning, to help set up your course for accommodations.

[8] Bookstore. (S. Elkins-Bates). How has your experience been? Some students can't access their materials - sent them to the bookstore. Some students have access to materials but didn't put in their codes from the bookstore. Still First Day Complete links in some LearningHub courses. Some students wonder if something is wrong because they didn't put their code. Some students not buying books. Confusion on where to pick up books. One message said books aren't at the bookstore but another message said that says if you ship the books to the dorm, pick them up at the bookstore. One student was sorry not to have First Day Complete because it was a very good deal for her (science textbooks). There isn't a level of panic. Some faculty are just having students figure out how to get the book. Some faculty use open source material. Some faculty have no issues so far.

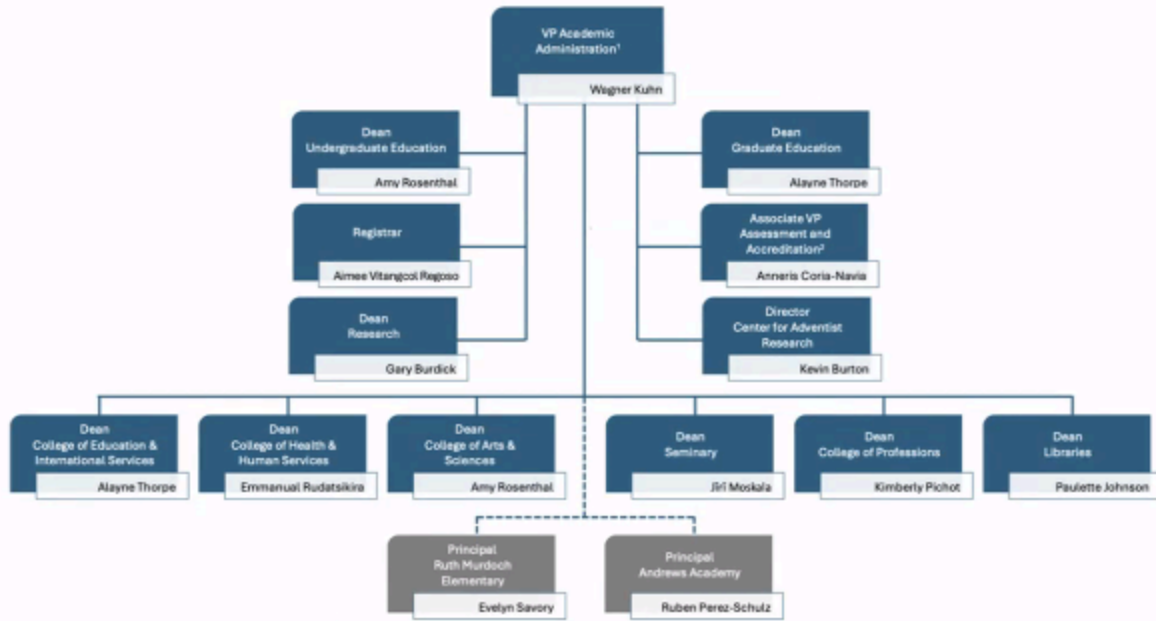
Appendix A: New Organizational Charts.



¹Serves as the Chief Academic Officer ²Serves as the Chief Financial Officer ³Serves as the Diversity Officer ⁴Serves as the Operating Officer *Interim appointment

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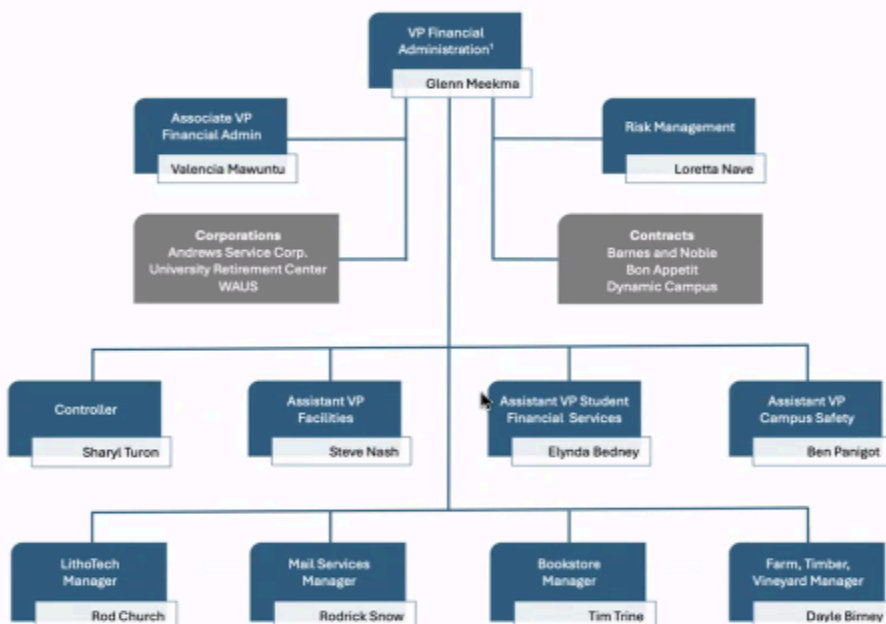
Academic Administration



¹Serves as Chief Academic Officer. ²Serves as Chief Learning Officer.

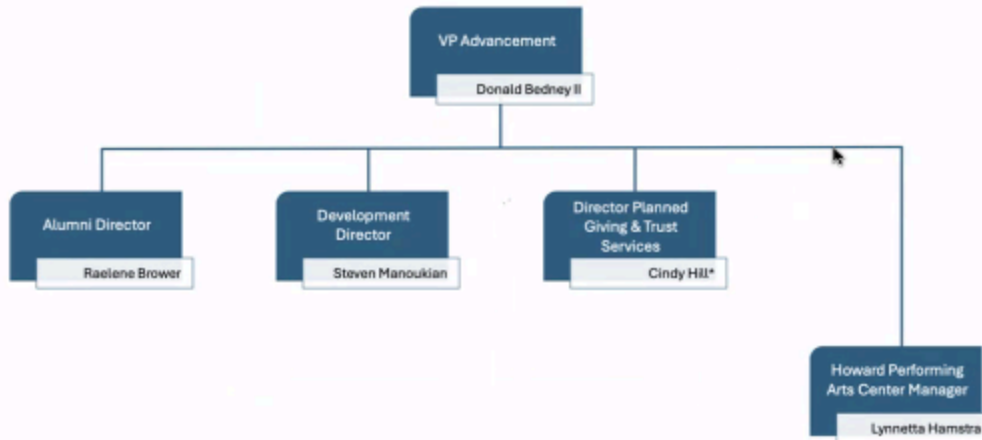
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Financial Administration



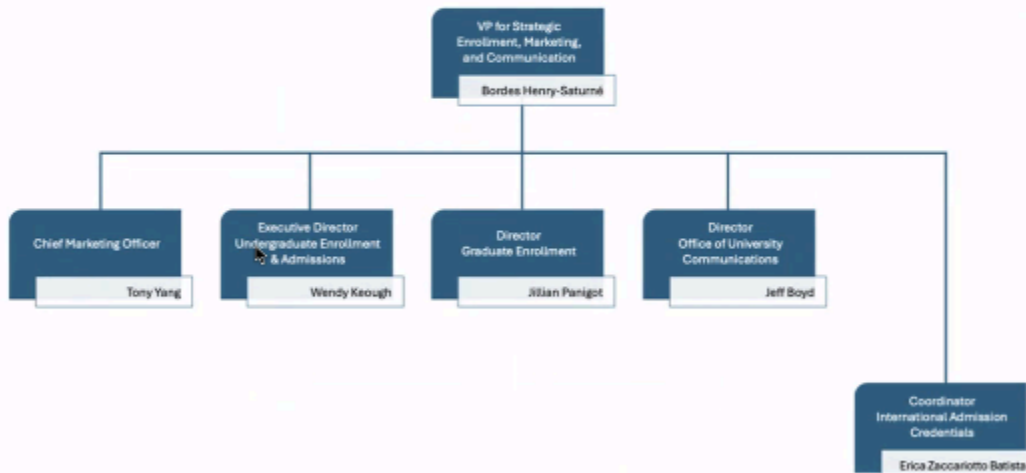
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University Advancement



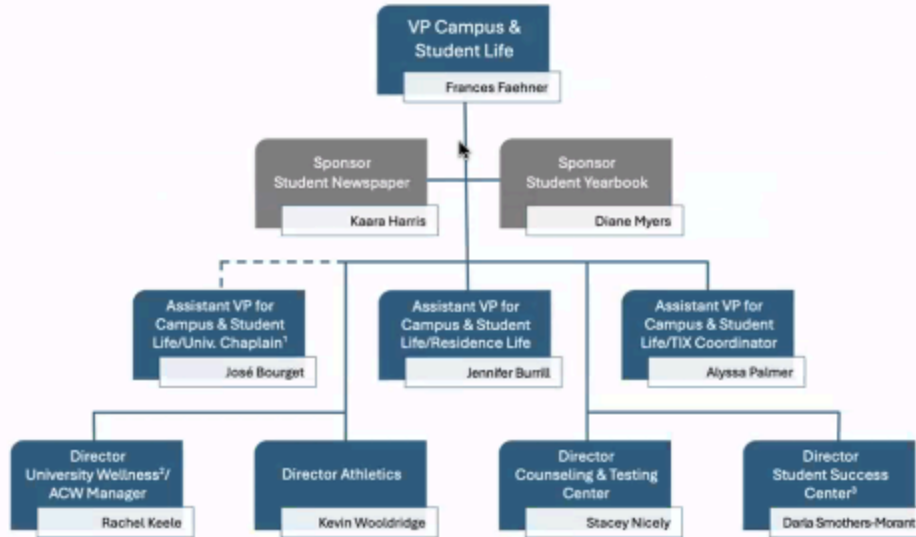
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Strategic Enrollment, Marketing, and Communication



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Campus & Student Life



¹Also reports to the President. ²Also reports to the AVP HR for employee wellness.
³Also reports to the Academic Deans as it pertains to the Academic Probation portfolio.