



Faculty Senate 2024-2025

MINUTES: March 12, 2025

Location: Zoom

Time: 6:00-8:00 pm

A. Bosman, Chair; J. Lim, Executive
Secretary

Attendance (14): S. Badenas, A. Bosman, J. Cadet, K. Cave, G. Chi, S. Elkins-Bates, K. Gibbs-Prouty, B. Gibson, S. Hatfield, K. Koudele, J. Lim, B. Maguad, Z. Plantak, K. Thompson

Regrets (16): B. Davis, E. Gallos, R. Gatón, N. Isaac-Dennis, B. Sanou, M. Bacchiocchi, B. Sheppard, R. Choi, P. Gregor, D. Gonzalez-Socoloske, L. Hamilton, J. Johnson, J. Kidder, M. Moreno, K. Reiner, L. Sabas

Guests (2): K. Bailey, W. Hucks

Votes and Actions taken (numbers [n] represent items on original agenda)
[2] Minutes of Prior Faculty Senate Meeting (J. Lim)

MOTION: VOTE passed [unanimous]. To approve the minutes as presented.

[4] Council Reports (B. Gibson)

No council reports were received.

Senate Discussion & Announcements

[1] Founded in Faith. (S. Elkins-Bates). Reflection on Mérode Altarpiece, one of the first private religious paintings not paid for by the church. It is dated between 1425 and 1428 and was commissioned at the beginning of the Reformation. A visual representation of the new idea that people have direct access to Christ.

[3] Forward in Mission: Shabbat Initiative. (W. Hucks). Overview of the Shabbat Initiative, his top priority for the new position. From an early email: "By Shabbat is meant "a rest that pervades us wholistically and manifests itself in a Shalom that positively impacts our vertical and horizontal relationship - our walk with God and others. This focus on Shabbat does not invalidate the holiness of the seventh-day; rather, it enhances its beauty by restoring a faith-based approach that governs our daily lives."

Andrews University is under emotional, spiritual, mental, physical siege.

Mark 6:30-36. The focus is on activity (they reported what they had done), their busy pace hampered self-care (they didn't have a chance to eat), leadership took the initiative to arrange for the experience of Shabbat (come with me by yourselves), the rest wasn't just the Sabbath day (v 36 it wasn't Sabbath).

Administrators, faculty, staff, students are clamoring for this Shabbat experience. It will contribute to:

1. Fulfillment of Andrews University's core values
2. Heightened sense of personal and corporate value and worth
3. Healthy mental outlook
4. Increased physical wellness
5. Reinvigorated walk with God
6. Strengthened culture that pervades Andrews University
7. Renewed energies that can be invested in pursuing God's mission for Andrews University

Possible actionable steps:

- No major assignments due immediately after a school break
- Meeting-free days
- Review job descriptions and prioritize responsibility and eliminating low priority tasks
- Create environment that gives permission for time off to really be time away from work-related activities
- Re-examine sabbatical policy against peer institutions with similar advancement criteria and recommitment to investing in sabbaticals
- Explore the impact of reducing staff without reducing workload

[5] ETLAC/CTL Updates. (C. Troy). The Assessment of Learning Spaces survey has over 100 responses. Need more surveys on all of the classroom spaces. The Professional Learning Framework - mini seminars are being created. Curriculum Mapping Initiative, departments have submitted their curriculum maps for the GC visit next week, but the request will be coming again in the summer to update curriculum maps to align to the institutional outcomes. Innovation in Teaching and Learning Grant proposals are due Friday, March 14. Upcoming events:

- March 27, Andrews University Teaching & Learning Conference
- March 31-April 1: Summit on Social Consciousness - Mental Health
- April 14 General Faculty Meeting Celebration Edition
- May 12-13 Bioethics Conference
- May 29 Higher Education Adventist Conference
- June 2-5 2nd Annual Research Writing Retreat

Please encourage students to do the NSSE survey.

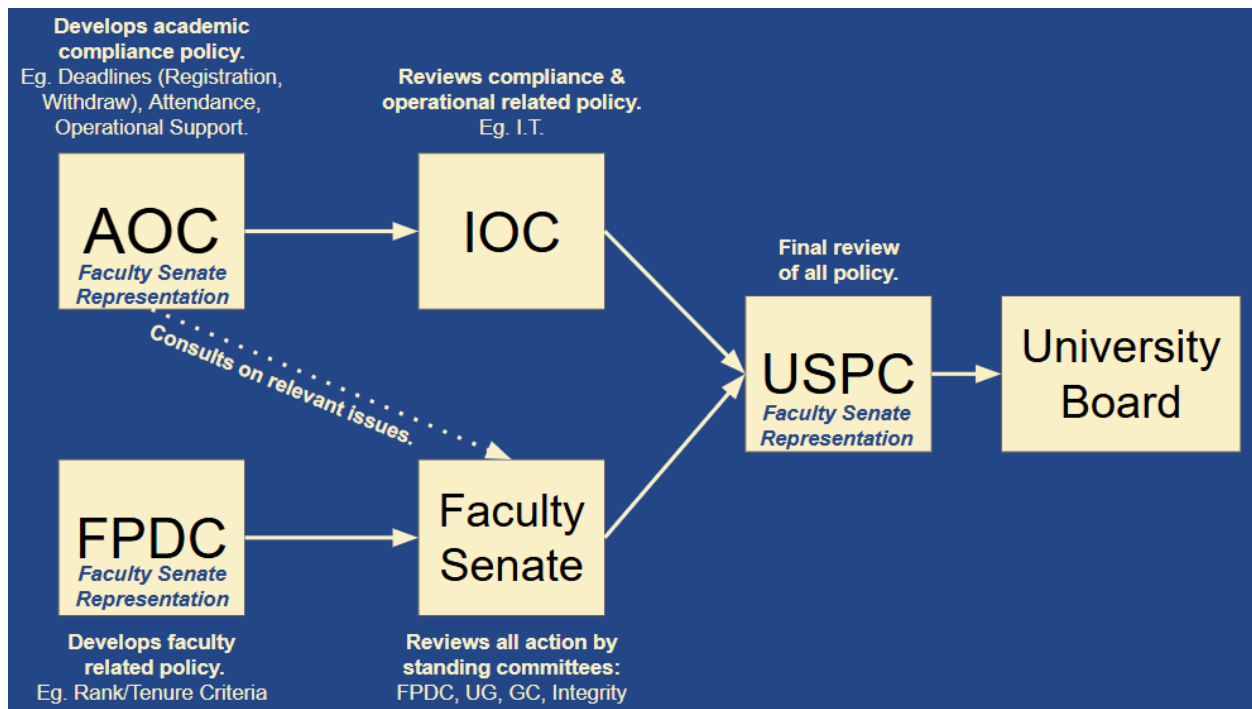
[6] Faculty Senate Elections. (J. Lim). The Executive Secretary with the support of the Executive Officers conducted the elections process for all of the colleges. Previously this was done for CAS only. The nomination and voting process was combined. Votes were due today, March 12. Next the names will be reviewed by the Deans the next week and a half. Following availability and willingness to serve will be confirmed with the candidates. Names will be announced at the April 14 General Faculty meeting. Officer elections will be at the April 16 meeting. The May Faculty Senate meeting will be cancelled.

[7] Faculty Workload Survey. (K. Bailey). Faculty Development Policy Council is conducting a survey on faculty workload. The plan is to implement the survey over the next month and a half. The plan is to complete the survey during faculty meetings. It should take about 15 minutes. The survey covers demographic data also designed to keep anonymity, satisfaction, overall workload, teaching workload, advising workload, service workload, research workload, stress, and final comments. Discussion and feedback.

No quorum so items for next time.

[8] Faculty Senate Chair Updates. (A. Bosman).

See graphic below regarding the changes to the Academic and Operations Policy Council (AOPC - AOC in the graphic). Recommendation for two tenured faculty to be added to USPC in addition to Faculty Senate Chair. Discussion of other ways to meet that. Perhaps a FPDC representative, chair or appointee could be the second faculty member. Process of the change to be encoded in the Faculty Senate Constitution - perhaps it could be done in the fall to allow for a more thorough update to the Constitution.



Updates regarding graduation changing the venue from the Howard Performing Arts Center to the Andreasen Wellness Center. The Howard has 750 seats; the Wellness Center is estimated to 1269, and 1000 seats in PMC. There will be a stage. The floor will be covered with carpet. The space will be beautified. It's settled for this year, perhaps that will give feedback for future years.

GC Support and upcoming visit. The GC voted to invest an additional \$2.5M for Lamson and Timber Ridge for female graduate students. The goal is for it to be ready for fall semester. The GC is visiting next week and reviewing financial and operational details. The team has several treasurers. The GC president mentioned at the board meeting that additional funding could be in the future.

Academic calendar. Proposal to be able to have the full week of Thanksgiving off. Discussion of the options. Labor Day, Canadian Thanksgiving/Columbus Day weekend, Friday reading day (dead Friday). Interest in a solution to fall semester: keep Labour Day off, possibly move the fall break to Thu/Fri, and keep the Friday without class. No quorum but an overall discussion led to majority support. Follow up with the CAO. See charts for details.

Number of Class Days	Fall	Spring '24	Spring '25
Monday	13	13	12
Tuesday	14	15	14
Wednesday	14	15	14
Thursday	13-14	15	14
Friday	13	13	12
<i>Total</i>	<i>67-68</i>	<i>71</i>	<i>66</i>

Fall Holidays	Spring Holidays
Mon: Labour Day	Mon: MLK Day
Thur: Change Day	Mon: Presidents' Day
Mon-Tue: Fall Recess	Fri: Prior to Spring Break
Wed-Thur-Fri: Thanksgiving	Fri: Prior to Final Exams
Fri: Prior to Final Exams	

Number of Class Days	Current Fall	Proposed Fall
Monday	13	13
Tuesday	14	14
Wednesday	14	14
Thursday	14	13
Friday	13	13
Total	68	67

Current Fall Holidays M: Labor Day MTu: Fall Recess WThF: Thanksgiving F: Prior to Final Exams	Proposed Fall Holidays M: Labor Day ThF: Fall Recess MTuWThF: Thanksgiving F: Prior to Final Exams
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